

GAZETTE

San Francisco State AFT Takes Stand

By an overwhelming vote, AFT members at San Francisco State College voted Tuesday afternoon to adopt three resolutions aimed at ending the violence on campus and initiating talks to satisfy the legitimate claims of minority students and faculty members.

The first resolution is intended to prevent Acting President Hayakawa and the Trustees from singling out those faculty members who have led the struggle to preserve campus and faculty autonomy. It assumes that Hayakawa is under orders from Dumke and the Trustees who believe that order will come to San Francisco State College only after 30 to 50 faculty militants and perhaps 200 student leaders have been removed from the campus. It reads as follows:

The San Francisco State College Federation of Teachers, Local 1352, will strike when any faculty member of the San Francisco State College faculty is suspended without due process of law, or is suspended or dismissed for peaceful demonstration, suspension of classes, picketing or striking for redress of grievance or in furtherance of campus tranquility, or union policy, provided that:

The Executive Committee of Local 1352 finds, after investigation of the incident, such dismissal or suspension to be unjustified, and in accordance with the above,

And be it further resolved that this local will stay on strike until said faculty member is reinstated and the relevant administrative bodies enter into meaningful negotiations to grant and ratify a written agreement to insure that such suspension or dismissal becomes impossible in the future.

The Executive Committee of this local is hereby granted the power to implement such a strike when it finds that the above requirement has been met. The power to call such a strike shall reside with the Executive Committee for one calendar year from this date, December 3, 1968.

The second resolution approved by the membership is in five parts:

Resolved:

1. That AFT Local 1352 immediately request strike sanction from the San Francisco Labor Council.
2. That the Executive Committee of the Local or other designated by it develop a series of grievances to be presented to the appropriate administrative officers of San Francisco State College and the California State College system.
3. That the Executive Committee of the Local or others designated by it take immediate steps to get system-wide support from other AFT locals in the California State Colleges.
4. That the substance and intent of this motion be immediately and forcefully presented to the Acting President of San Francisco State College, Dr. S.I. Hayakawa, to the Trustees of the California State Colleges, and to other approved administrative officers of the California State Colleges.
5. That the Executive Committee of the Local be empowered to set a deadline for the implementation of the aforementioned grievances.

The intent of this resolution is to get negotiations started immediately on the most important causes of campus unrest: the feeling of minority students that their needs are not being served by San Francisco State College, faculty resentment of the attempt by the Trustees and politicians to usurp powers traditionally exercised by the faculty, and a refusal by the Trustees and State officials to provide funds needed to carry on the functions of the college. Unless Hayakawa and the Trustees agree to sit down and negotiate these grievances, the AFT is determined to strike the college in order to close the campus and thereby avert further injury and possible death, until such time as the Trustees agree to negotiate on the outstanding grievances.

The third resolution is modeled on the resolution adopted by the San Jose State College Federation of Teachers last Friday. It pledges the local to support sister locals in the event faculty members on other State College campuses are suspended or dismissed without due process, or suspended or dismissed for "peaceful demonstration, suspension of classes, picketing or striking for redress of grievances or in furtherance of campus tranquility or union policy." The resolution provides that strike action in support of sister locals will follow only after the sister local has itself declared a strike in protest of such arbitrary suspensions or dismissals.

The text of this resolution reads as follows:

Resolved that Local 1352 will strike when any faculty member of the California State Colleges is suspended without due process of law, or suspended or dismissed for peaceful demonstration, suspension of classes, picketing or striking for redress of grievances or in furtherance of campus tranquility or union policy, provided that:

- 1) The executive committee of local 1352 finds, after investigation of the incident and consultation with the AFT executive committee at the college concerned, such dismissal or suspension to be unjustified.
- 2) The AFT local at the college concerned declares itself on strike as a result of such dismissal or suspension,

And be it further resolved that the local will stay on strike until such faculty member is reinstated and the relevant administrative bodies enter into meaningful negotiations to grant and ratify a written agreement to ensure that such suspension or dismissal becomes impossible in the future.

The executive committee of the local is hereby granted the power to call such a strike when it finds that all of the above requirements have been met. The power to call such a strike shall reside with the executive committee for one calendar year from this date, December 3, 1968.

The last mentioned resolution recognizes the simple fact that we are in a single system, and that administrative actions that threaten faculty prerogatives on one campus affect faculty members on all State College campuses; therefore it is necessary that all AFT locals cooperate to prevent purge attempts wherever they might occur.

QUOTES FROM WEDNESDAY'S SAN FRANCISCO CHRONICLE

"During most of the day, the college resembled an armed camp, with police officers stationed on every roof top, and with Tactical Squad men--helmeted, visored and with long riot clubs--charging student strikers whenever they sought to invade buildings to disrupt classes."

"Thirty one persons--most of them students--were arrested, making a total of 41 during the two days that Hayakawa has instituted a 'hard line' policy on the big campus."

"Hayakawa met the press in his conference room at the end of yesterday's violent day. He appeared tired but jaunty. He wore an Hawaiian lei, a red and white carnation, and he greeted the newsmen with a somewhat incongruous 'aloha'."

"He (Hayakawa) characterized the day as 'the most exciting day since my tenth birthday when I rode a roller coaster for the first time'."

AFT

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