OFFICIAL STRIKE BULLETIN, AFT LOCAL 1352

February 2, 1969, Vol. I, No. 1

COMMUNITY HOLDS STRIKE RALLY, AFT AND TWLF LEADERS SPEAK

A massive strike support rally will be held this Sunday, February 2nd, at 3 pm at the San Francisco Labor Temple, at 16th and Mission Sts. in San Francisco.

Sponsored by the Community Conference to Support the SF State Strike, the rally will feature speeches by distinguished community and labor leaders.

State Assemblyman Willie Brown, Dr. Carlton Goodlet, publisher, Sun Reporter, and Lou Goldblat, International Secretary and Treasurer of the ILWU, are scheduled to speak.

Third World Liberation Front will have spokesmen. Gary Hawkins, President of AFT Local 1352 and Timothey Twomey, Secretary and Treasurer, Hospital Workers Local 250, are among the featured speakers.

Jim Gallagher, Executive Secretary of the Community Conference, will introduce the rally.

The Community Conference represents a cross section of concerned labor, ethnic and civic groups. It was formed in recognition of the important consequences the strike at San Francisco State College has for San Francisco and the entire Bay Area community.

The Blue Swan Coffee House and the Fellowship Church will host a Bail Fund Benefit for Strikers arrested at San Francisco State College this Sunday, February 2, from 2 p.m. through midnight.

Featured are belly dances by Naima and concerts by the Flamin Groovies, The Mark of Kings and Jimmy and Robin. The San Francisco Mime Troupe, and The Julian Theatre Company will perform. The Interplayers will give a production of "Circus," and "The Black and White Apple," a play, will be done. Music will be performed at the Blue Swan, on Larkin and Broadway. Dramatic performances will be held at the Fellowship Church, on Larkin off Broadway.

AFT STRIKE IN SECOND MONTH; FIRINGS AND ARRESTS TOTAL 700

Now entering its fourth month, the strike at San Francisco State College emerges as one of the bitterest labor disputes in California history.

Reagan and the Trustees have refused to negotiate in good faith and have used every strikebreaking tactic in the book. Here is a box score:

> • Over 650 arrests, including the largest mass arrest in San Francisco history;

• Two injunctions against striking: one against AFT Local 1352, the other against 13 student and community organizations and 28 leaders.

• 600 police have been deployed on the campus for the last 2 months, at a cost of \$30,000 a day; the figure now is over \$500,000:

 Police-inflicted injuries on strikers have run into the hundreds. The Tactical Squad, mounted policemen, mace, and helicopters have all been deployed, in addition to a massive photographing of strikers and demonstrators;

• 28 striking AFT professors have been fired at San Jose State College under a dubious "5 day resignation" rule:

AFT 1352 ON ARRESTS

One of the 650 arrests and beatings of strikers at SF State.

Resolution, Jan. 26, 1969:

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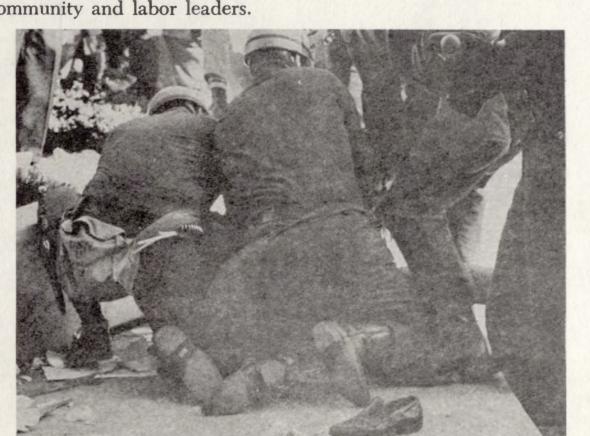
The memberships of Locals 1352 and 1928, American Federation of Teachers, express their complete outrage at the punitive and unconstitutional mass entrapment and arrest of student, faculty, staff and members of the community who had gathered to listen to public speakers on the campus of San Francisco State College on January 23. Further, we call on the college administration, the District Attorney, and Mayor Alioto immediately to drop all charges against the approximately 480 citizens arrested while pursuing their rights of free speech and assembly under the First Amendment of the US Constitution. And we again insist on the removal of police from the campus. Particularly, we are appalled by the brutal and degrading treatment meted out to those imprisoned.

AFT Photo

Governor Reagan, January 5:

"I think the campus has to be kept open if you have to surround the college with whatever force is necessary. Those who want to get an education, those who want to teach, should be protected at the point of a bayonet if necessary."

BAYONETS: BEFORE AND AFTER



5



AFT LOCAL 1352

4097 19th Avenue

Donation is \$2.00.

ILWU brothers from all Bay Area locals will picket the San Francisco State College campus on February 1, starting at 9 a.m.

The ILWU has also pledged \$99.99 per week to AFT Local 1352 for the next three months. The powerful union, distinguished for its leadership in human rights causes, has been a strong supporters of the AFT strike since its beginning.

The San Francisco Parents Strike Support Committee picketed San Francisco State College on Friday, January 31, from 7 to 9 p.m. The Committee represents parents concerned for quality education for their children at the college.

The Marin County Strike Support Committee has been picketing regularly at the campus in a show of support and solidarity with strikers.

AFT BOYCOTTS OIL FIRMS

Teachers in AFT Local 1352 turned in 56 credit cards to Chevron, Shell and Texaco, in support of the Oil, Chemical, and Atomic Workers strike against these companies.

The card collection drive was begun at the January 26 membership meeting, when Local 1352 passed the following resolution:

"AFT Local 1352, fully supports the Striking Oil, Chemical and Atomic Workers and will participate in their campaign for a just settlement."

AFT members may turn in their credit cards for Chevron, Shell and \$

AFT REPORT ON DELANO

Delano grapeworkers are being slowly poisoned to death by DDT and other pesticides, Professor Lou Kemnitzer reported to Local 1352 last Sunday.

"The pesticides are also causing respiratory and neurological disorders, such as breathing spasms and tics, for those who have close daily contact with them," Kemnitzer said.

Kemnitzer, a professor of anthropology at San Francisco State College, recommended that the AFT membership send a team of science and health advisers drawn from its own ranks to develop protective measures for grapeworkers against the pesticides and publish its findings.

His report came after a tour of the Delano area. Local 1352's strike at San Francisco State is enthusiastically supported by the grapeworkers, he stated.

AFT members are organizing a systematic boycott of scab California grape products. Books, food and clothing are desperately needed in Delano. Members may leave contributions at Local 1352 strike headquarters.

San Francisco Teacher's AFT Local 61 has turned out massive picket support at the college, in rain and sun. On January 24, Local 61 designated Dr. Gary Hawkins, President of Local 1352, as Teacher of the Year, in a Academic Senate Report, SF State, January 20:

"The current educational situation at San Francisco State College is intolerable. Although still 'open' in some legal or political sense, the college is rapidly closing intellectually and spiritually. Class attendance is at an all time low and class activities are strained and ineffective."

• A "state of emergency" forbidding exercise of the First Amendment has been in effect at the campus for 60 days and enforced with violent police action.

 Faculty and students have not had due process since November 1, when Reagan and the Trustees ordered George M. Murray suspended for his political beliefs, not his teaching ability;

• For the last month, the campus has had 20% attendance; since December 1 attendance has been less than 50%.

To date, Reagan and the Trustees have refused to negotiate or implement any of the AFT or student strikers' demands.

The semester is over. The campus is closed. There is no hope for its opening this Spring.

Reagan and the Trustees are directly responsible for making San Francisco State College a "ghost campus." They have been the only men with the power to negotiate and implement the legitimate demands of the AFT and of the students. They have chosen repression over reason.

ARE IN FOR A BITTER STRUGGLE WE WE NEED YOUR HELP!

Strike Budget Through June

AFT Operating Fund: Telephones, food distribution, office rent	
supplies, printing, mailings, etc.	\$ 50,000
Faculty salary relief	120,000
Contributions to other strikers: student groups, cafeteria	
workers, secretaries, etc.	80,000
Total	\$250.000
	\$250,000
Gary Hawkins, President,	
American Federation of Teachers, I	Local 1352

Please clip and mail to:

Mr. Gary Hawkins, President, American Federation of Teachers, Local 1352, 4097 - 19th Ave., San Francisco 94132.

Dear Mr. Hawkins -

Enclosed is my contribution of \$.....

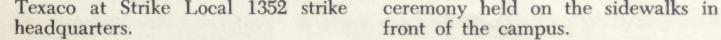
(Please make checks payable to: AFT, Local 1352.)

I will also do the following:

Write Governor Reagan urging that he begin negotiations.

Write Assemblyman John Burton or Willie Brown or George Moscone indicating my support for their Assembly Bill No. 103, which provides for home rule of San Francisco State College.

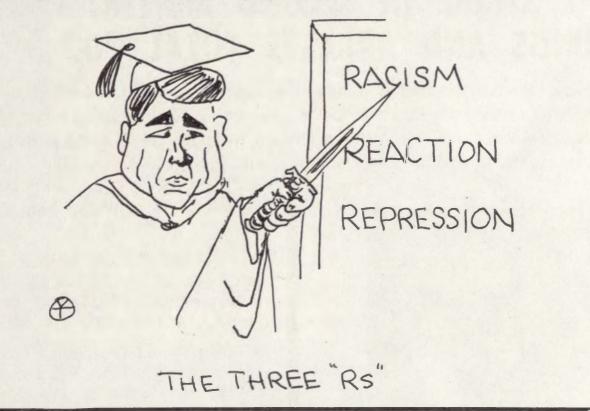
Name Address Ctata



THE ADMINISTRATION'S PRAISE FOR SCABS FROM THEIR LETTER OF 1-17-69

They have experienced fires, bombs, slashed tires, and other circumstances we cannot justify-and the only basis upon which we can ask them to endure these things is that they and we want San Francisco State College to continue as a first-rate institution of higher learning.

We want now to thank these people and to commend them for their integrity and for their loyalty to this college and to their concept of professional commitment. We want to assure them that we see them as individuals of strength and probity, with the courage to operate with honor in a trying time.



ON INSTITUTIONALIZED RACISM

Institutions are human creations. They reflect the culture, values and standards of the people who shaped them. The institutions of white America reflect the image of the middleclass white predominance in our society. Racism and class discrimination are not deliberately "taught" in white institutions.

Quite the opposite. They are absorbed. The institution assumes that all people are like itself or should be so. Race and class differences are ignored, not taken into consideration by the institution. The net result is punishment for cultural difference. American schools provide many such examples of such cultural bias. Middle class "wasp" English is different from Black English, Latino English, Oriental English, poor white or working class English. But the standards set for "good" English are those of middle class whites. Thus, "slow learner" classes are filled mainly with non-white and working class white children. The institution has built discrimination into itself, by not developing a really democratic and plural set of standards. History provides another example. We are taught that Washington and Jefferson were heroes who fought to create a true democracy. We are not taught that they were slave holders

or that they represented, respectively, the capital interests of the North, the plantation interests of the South. We are not taught that whites were enslaved as well as blacks, etc.

Black history, immigrant history and labor history are taught to a minimum. These movements are regarded as splinter factions that have struggled with varying success to become middle class whites, or like middle class whites. It's a simplistic view of US history and an inaccurate one. The same inaccuracies occur in the treatment of the US expansion westward, our suppression of the Indian populations, our acquisition of Northern Mexico. The dangers of institutionalized racism and class discrimination in public schools are obvious. A significant portion of our population is excluded from knowing its heritage and from participation in the material benefits of our society. Such students are often shunted into non-college majors in high school and if they make it to college are given remedial courses - to compensate for poor high school education. The greatest danger is the tendency of this pattern to perpetuate itself. Those favored by the system return to run it and the same discrimination is perpetuated.

NOTES FROM SACRAMENTO **A FLOOD OF ANTI STRIKE BILLS;** FIRINGS FOR FUTURE STRIKERS

A wave of repressive legislation is spewing out of Sacramento these days, as a result of the strikes at San Francisco State College, UC at Berkeley, San Jose State College, and the San Fernando Valley State uprising. Generally the bills:

1-would fire any teacher who went out on strike; 2-would arrest, fire or expel any citizen, teacher or student for actions "likely to interfere with the peaceful conduct of the activities of the campus"; 3-would require loyalty oaths of "orderly conduct" from every student; 4- would withdraw government scholarships from any student convicted of an offense connected with a "campus disturbance"; 5-would give a college president "state of emergency" powers to invoke at his discretion, including the power to restrict campus areas; and the power to order anyone from the campus he so desires, with the powers of ordering arrest.

Assembly Bill No. 20, Assemblyman Wilson

fires any teacher who strikes, It, "authorizes dismissal of state colleges employees for participating in or inciting any strike or boycott at any state college campus or facility or committing any other act likely to interfere with the peaceful conduct of the educational program or operations of any state college campus or facility."

Senate Bill No. 5-Senator Whetmore

"any person who . . . disrupts the peaceful conduct of the state college or state university . . ." is guilty of a public offense, six months jail, \$500 fine.

Senate Bill No. 28-Senator Harmer

Senate Bill No. 51-Senator Whetmore Amends the Mulford Act; from misdemeanor to "public offense," a harsher measure.

Senate Bill No. 56-Senator Harmer

"If a disruption of normal operations on a state college campus occurs, or if the president of the state college has cause to believe a disruption might occur, the president may declare a "state of emergency." The president may then restrict access to the campus, or part of it, and limit access to restricted areas to persons ... as determined by the president . . . "Any person who enters an area restricted by him pursuant to this section without permission of the president, is guilty of a misdemeanor."

Assembly Bill No. 70-Assemblyman Lanterman, Mulford, et al.

"Any scholarship award winner, who, on the campus of the university, college, or other institution of higher education, willfully and knowingly violates any such rule or regulation (of the campus) and is arrested and convicted . . . "shall be ineligible for renewal of his scholarship award for the next ensuing academic year."

Assembly Bill No. 123-Assemblyman Wakefield

Requires students of a state college to be placed on probation, suspended or expelled by president of that state college for disorderly, unethical, vicious or immoral conduct or misuse, abuse, theft or destruction of state property. Limits period of suspension or probation to maximum of 12 months.

Assembly Bill No. 188-Assemblyman

THE SAN JOSE STATE FIRINGS . . . **BUREAUCRATIC LYNCHING**

On the morning of January 20, 24 members of AFT Local 1362 met with San Jose State College President Robert Clark regarding the employment status of 28 John Doe faculty members who had been on strike for five or more days. The following statement was agreed to by Clark and the 24 faculty members:

"There are at least 28 individuals who have been terminated under the five-day law (Education Code, Section 24311). The necessary bureaucratic procedures will be delayed as long as possible but even if the strike were settled tomorrow, these individuals are terminated and will have to go through the reinstatement procedures as outlined in President Clark's memo of January 16, 1969. President Clark admits that he is powerless to stop the operation of this law."

Later that same afternoon, Clark stated that he had not agreed that the statement should be made public! Furthermore, his Academic Vice-President, Hobert Burns, phoned administrators throughout the State College system denying that anyone had actually been terminated at San Jose Burns was telling them the full truth. Some went so far as to inform key faculty members that the AFT was misleading and needlessly alarming the faculty with its report of 28 "forced resignations" at SJSC. In short, the faculty at many colleges was taken in by administrator's deliberate obfuscations.

The Eichmann Pattern

This refusal to state publicly what was agreed to privately is a classic instance of the use of bureaucratic procedures to deny, even men who had been fired, the dignity of unequivocal dismissal. Clark had fired no one, he had simply put into operation the bureaucratic processes which would lead inexorably to "forced resignations." The 28 or more professors were to be decomputerized and every human hand would be clean. Only the computer would be bloody.

More distressing than a predictable administration maneuver to obfuscate and confuse was the willingness of many faculty members in the State Colleges to accept the administrative obfuscations rather than the clear simple declaration of reality upon which 24 of their colleagues had

"any student found to have disrupted, or to have attempted to disrupt by torce or violence any instructional program . . . meeting, interview or other activity . . . " of the state colleges shall be expelled from the California State Colleges for a period of 3 years.

Senate Bill No. 32-Senator Walsh

"Every person who engages in, and every teacher or school official who knowingly permits, procures, assists, or counsels a person to engage in, any simulated act of sexual intercourse or deviate sexual conduct occuring during the course of a play, motion picture, television production or other exhibition or mechanical reproduction of human conduct . . ." presented under the jurisdiction of any state college is guilty of a misdemeanor.

Wakefield

"Any student who registers for admission to any of the California State Colleges shall sign a card upon which is printed:

"I agree to abide by the rules and regulations set forth by the Trustees of the California State Colleges. I understand that failure to abide by these rules and regulations constitutes grounds for expulsion from the state college."

The same is to be required of UC students.

They are all bad bills. They are all unnecessary. Defeat them. Send this article with a note to your State Senator or Assemblyman demanding that he vote no on the whole slate and on any other bills of similar repressive intention.

The California State Legislature is in session now and all mail may be addressed to each legislator at: State Capitol, Sacramento, Ca., 95814. Public Opinion telegrams may be sent to all elected officials for a cost of \$.95.

SENATORS

DISTRICT	NAME	CITY	PARTY
4	John F. McCarthy	San Rafael	(R)
5	Albert S. Rodda	Sacramento	(D)
9	Milton Marks	San Francisco	(R)
8	Lewis F. Sherman	Oakland	(R)
10	George R. Moscone	San Francisco	(D)
11	Nicholas Petris	Oakland	(D)
12	Richard J. Dolwig	San Mateo	(R)
13	Alfred E. Alquist	San Jose	(D)
14	Clark R. Bradley	San Jose	(R)
31	J. Q. Wedworth	Inglewood	(D)
	ASSI	EMBLYMEN	
3	Leroy F. Greene	Sacramento	(D)
11	John T. Knox	Richmond	(D)
14	Robert W. Crown	Oakland	(D)
15	March K. Fong	Oakland	(D)
17	John J. Miller	Oakland	(D)
18	Willie L. Brown, Jr.	San Francisco	(D)
20	John L. Burton	San Francisco	(D)
22	George W. Milias	Las Gatos	(R)
23	John F. Foran	San Francisco	(D)
24	John Vasconcellos	San Jose	(D)
25	Earl P. Crandall	San Jose	(R)
27	Leo J. Ryan	San Francisco	(D)
13	Carlos Bee	Hayward	(D)
19	Leo McCarthy	San Francisco	(D)

WRITE TO YOUR REPRESENTATIVE !!!

State College. Unfortunately, most of staked their jobs, their professional careers, and their honor. the administrators believed that