

UNION

GAZETTE

RESOLVED AND APPROVED

by

AFT Local 1362, San Jose State College
29 November 1968

Local 1362 declares it will strike when any faculty member of the California State Colleges is suspended without due process of law, or is suspended or dismissed without pay for peaceful demonstration, suspension of classes, picketing or striking for redress of grievances or in furtherance of campus tranquility, or union policy, provided that

1. the Executive Committee of Local 1362 finds, after investigation of the incident and consultation with the A.F.T. Executive Committee at the college concerned, that such dismissal or suspension be unjustified in accordance with the above, and
2. the A.F.T. Local at the college concerned declares itself on strike as a result of such dismissal or suspension,

And be it further resolved that this local will stay on strike until said faculty member is reinstated and the relevant administrative bodies enter into meaningful negotiations to grant and ratify a written agreement to insure that such suspension or dismissal becomes impossible in the future.

The Executive Committee of this Local is hereby granted the power to call such a strike when it finds that all of the above requirements have been met. The power to call such a strike shall reside with the Executive Committee for one calendar year from this date, November 29, 1968.

The above resolution was passed at a strike meeting of the San Jose State AFT on Friday, November 29th, which had been called in response to the crisis at San Francisco State. The Friday meeting was the fourth session of this strike meeting, the first session of which was convened at 9:30 a.m., Monday, November 25th. At the first session, 135 union members, together with 200 visiting faculty and students heard Professor Eric Solomon from San Francisco State describe the unrest and racial tension at San Francisco and the serious dangers which confronted that college. He said bluntly that the faculty and students were being endangered by the mindlessly repressive policies of Governor Reagan and the Board of Trustees. "The faculty," he said, "had to take some united protective action if the college was to survive as a viable educational institution."

On Tuesday, there were sporadic outbreaks of violence on the San Jose State campus accompanied by increasing concern that there would also be violence at the San Jose-Brigham Young football game scheduled for Saturday, November 30th. As a consequence of these developments, the AFT Executive Committee called the strike meeting back into session at

8:30 a.m. on Wednesday. The session continued until 11:30 a.m. and was then recessed until 5 p.m. At 5 p.m., 189 union members gathered to decide upon a course of action in the crisis now facing both San Francisco and San Jose. At the meeting, President Clark of San Jose State gave an explanation of his administration's policies after which the members returned to the business before the house. Before this meeting was recessed at 8 p.m., the Executive Committee was instructed to prepare its recommendations for the next session which was scheduled for 1 p.m., the Friday after Thanksgiving.

Because it was a holiday, the Friday meeting had difficulty achieving a strike quorum of 146, but this finally was accomplished by 2:30 p.m. The Executive Committee introduced the above resolution at that time and for the next two and a half hours the resolution was debated and amended. All of the amendments were friendly amendments and the resolution emerged intact in the final vote taken at 5 p.m.

The resolution was passed only after four sessions covering twelve hours. It was thoroughly and searchingly debated and passed by a 75% majority.

The resolution is of crucial importance to all State College faculty members. By specifying the conditions obtaining at one college, which will automatically set in motion strike activity at another college, it serves notice on all the authorities who control the State Colleges that they cannot attack any faculty member without begetting an immediate reaction at another college.

AFT

GAZETTE

San Francisco State AFT Takes Stand

By an overwhelming vote, AFT members at San Francisco State College voted Tuesday afternoon to adopt three resolutions aimed at ending the violence on campus and initiating talks to satisfy the legitimate claims of minority students and faculty members.

The first resolution is intended to prevent Acting President Hayakawa and the Trustees from singling out those faculty members who have led the struggle to preserve campus and faculty autonomy. It assumes that Hayakawa is under orders from Dumke and the Trustees who believe that order will come to San Francisco State College only after 30 to 50 faculty militants and perhaps 200 student leaders have been removed from the campus. It reads as follows:

The San Francisco State College Federation of Teachers, Local 1352, will strike when any faculty member of the San Francisco State College faculty is suspended without due process of law, or is suspended or dismissed for peaceful demonstration, suspension of classes, picketing or striking for redress of grievance or in furtherance of campus tranquility, or union policy, provided that:

The Executive Committee of Local 1352 finds, after investigation of the incident, such dismissal or suspension to be unjustified, and in accordance with the above,

And be it further resolved that this local will stay on strike until said faculty member is reinstated and the relevant administrative bodies enter into meaningful negotiations to grant and ratify a written agreement to insure that such suspension or dismissal becomes impossible in the future.

The Executive Committee of this local is hereby granted the power to implement such a strike when it finds that the above requirement has been met. The power to call such a strike shall reside with the Executive Committee for one calendar year from this date, December 3, 1968.

The second resolution approved by the membership is in five parts:

Resolved:

1. That AFT Local 1352 immediately request strike sanction from the San Francisco Labor Council.
2. That the Executive Committee of the Local or other designated by it develop a series of grievances to be presented to the appropriate administrative officers of San Francisco State College and the California State College system.
3. That the Executive Committee of the Local or others designated by it take immediate steps to get system-wide support from other AFT locals in the California State Colleges.
4. That the substance and intent of this motion be immediately and forcefully presented to the Acting President of San Francisco State College, Dr. S.I. Hayakawa, to the Trustees of the California State Colleges, and to other approved administrative officers of the California State Colleges.
5. That the Executive Committee of the Local be empowered to set a deadline for the implementation of the aforementioned grievances.

The intent of this resolution is to get negotiations started immediately on the most important causes of campus unrest: the feeling of minority students that their needs are not being served by San Francisco State College, faculty resentment of the attempt by the Trustees and politicians to usurp powers traditionally exercised by the faculty, and a refusal by the Trustees and State officials to provide funds needed to carry on the functions of the college. Unless Hayakawa and the Trustees agree to sit down and negotiate these grievances, the AFT is determined to strike the college in order to close the campus and thereby avert further injury and possible death, until such time as the Trustees agree to negotiate on the outstanding grievances.

The third resolution is modeled on the resolution adopted by the San Jose State College Federation of Teachers last Friday. It pledges the local to support sister locals in the event faculty members on other State College campuses are suspended or dismissed without due process, or suspended or dismissed for "peaceful demonstration, suspension of classes, picketing or striking for redress of grievances or in furtherance of campus tranquility or union policy." The resolution provides that strike action in support of sister locals will follow only after the sister local has itself declared a strike in protest of such arbitrary suspensions or dismissals.

The text of this resolution reads as follows:

Resolved that Local 1352 will strike when any faculty member of the California State Colleges is suspended without due process of law, or suspended or dismissed for peaceful demonstration, suspension of classes, picketing or striking for redress of grievances or in furtherance of campus tranquility or union policy, provided that:

- 1) The executive committee of local 1352 finds, after investigation of the incident and consultation with the AFT executive committee at the college concerned, such dismissal or suspension to be unjustified.
- 2) The AFT local at the college concerned declares itself on strike as a result of such dismissal or suspension,

And be it further resolved that the local will stay on strike until such faculty member is reinstated and the relevant administrative bodies enter into meaningful negotiations to grant and ratify a written agreement to ensure that such suspension or dismissal becomes impossible in the future.

The executive committee of the local is hereby granted the power to call such a strike when it finds that all of the above requirements have been met. The power to call such a strike shall reside with the executive committee for one calendar year from this date, December 3, 1968.

The last mentioned resolution recognizes the simple fact that we are in a single system, and that administrative actions that threaten faculty prerogatives on one campus affect faculty members on all State College campuses; therefore it is necessary that all AFT locals cooperate to prevent purge attempts wherever they might occur.

QUOTES FROM WEDNESDAY'S SAN FRANCISCO CHRONICLE

"During most of the day, the college resembled an armed camp, with police officers stationed on every roof top, and with Tactical Squad men--helmeted, visored and with long riot clubs--charging student strikers whenever they sought to invade buildings to disrupt classes."

"Thirty one persons--most of them students--were arrested, making a total of 41 during the two days that Hayakawa has instituted a 'hard line' policy on the big campus."

"Hayakawa met the press in his conference room at the end of yesterday's violent day. He appeared tired but jaunty. He wore an Hawaiian lei, a red and white carnation, and he greeted the newsmen with a somewhat incongruous 'aloha'."

"He (Hayakawa) characterized the day as 'the most exciting day since my tenth birthday when I rode a roller coaster for the first time'."

AFT

12-4-68

UNION

GAZETTE

SPECIAL

SAN FRANCISCO STRIKE ISSUES

I. Strike Issues Directed to the President and Administration at San Francisco State College:

A. Negotiation of and adoption of comprehensive rules and regulations governing:

1. Grievance procedures related to faculty affairs.
2. Personnel decisions (hiring, firing, tenure, promotion, demotion, suspension, lay-off).
3. Conditions under which pay can be reduced or docked.
4. Sick leave and other fringe benefits.
5. Unit and class load assignments for full and part-time faculty.
6. Stipulation of prerogatives and delineation of authority at various administrative levels.
7. Guidelines and standards for professional perquisites (sabbaticals, travel, research leaves).
8. Faculty involvement in decisions on academic matters (curriculum selection, assignment of faculty and staff, grading, graduation requirements, determination of calendar, admission requirements).
9. Faculty involvement in decisions governing all local administrative matters (office space, parking).
10. Recovery of faculty positions bootlegged for administrative purposes.

B. Protection of Constitutional Rights:

1. Amnesty for all faculty, students, and staff who have been suspended or have been subject to other disciplinary action and/or arrested, and withdrawal of outstanding warrants as a result of activity to end racism at San Francisco State College.
2. No disciplinary action for exercising constitutionally protected rights.

C. Black Students Union and Third World Liberation Front grievances must be resolved and implementation assured.

D. All agreements on the above to be reduced to a written contract.

II. Strike Issues Directed to the Trustees of the California State Colleges:

- A. All agreements made with the local administration under (I) above shall be binding upon and accepted by the Trustees.
- B. Sufficient funds shall be provided from current reserve and emergency funds to:
 - 1. Maintain the present faculty positions (this will prevent the lay-off of 100-125 faculty in the Spring Semester, 1969).
 - 2. Gain new positions to replace those given by various departments and schools to staff a Black Studies Department and a School of Ethnic Studies.
 - 3. Protect the revised work loads presently scheduled in many departments for Spring, 1969, and assure the same for everyone who requests it.
- C. Rescission of the ten disciplinary rules passed by the Trustees on November 26, 1968.
- D. Approval of the Student Union plan presented by the Associated Students at San Francisco State College.
- E. Cancellation of proposed changes in Title 5 that would take away student control of student body funds.
- F. Recognition of college constitution that emerges from the Constitutional Convention called by the Academic Senate at San Francisco State College.

III. Strike Issues Directed to the Governor and the Legislature:

- A. That a special joint committee of the California State Assembly and Senate be appointed to conduct negotiations with the State College Board of Trustees and the Union to agree on systematic and continuing financing for the proposals under I and II above and to provide the necessary increases in salary required to maintain a qualified faculty at San Francisco State College.
- B. That when the special Legislative Committee, the Board of Trustees, and the Union have reached agreement, the Committee report to the next session of the Legislature so that necessary monies may be provided to put the agreement into effect.

A F T

12-9-68

UNION

12/9

GAZETTE

SPECIAL

SAN FRANCISCO STRIKE ISSUES

I. Strike Issues Directed to the President and Administration at San Francisco State College:

A. Negotiation of and adoption of comprehensive rules and regulations governing:

1. Grievance procedures related to faculty affairs.
2. Personnel decisions (hiring, firing, tenure, promotion, demotion, suspension, lay-off).
3. Conditions under which pay can be reduced or docked.
4. Sick leave and other fringe benefits.
5. Unit and class load assignments for full and part-time faculty.
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7. Guidelines and standards for professional perquisites (sabbaticals, travel, research leaves).
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2. No disciplinary action for exercising constitutionally protected rights.

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- A. All agreements made with the local administration under (I) above shall be binding upon and accepted by the Trustees.
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 - 3. Protect the revised work loads presently scheduled in many departments for Spring, 1969, and assure the same for everyone who requests it.
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A F T

12-9-68

UNION

GAZETTE

AFT Granted Provisional Strike Sanction

The San Francisco Labor Council's Executive Committee voted Monday to grant strike sanction unless the Trustees, San Francisco State President S. I. Hayakawa and State officials agree to begin serious negotiations with the AFT today (December 10th). This decision was reached after an extensive hearing on the Union's strike issues (see Union Gazette, December 9th) and its demand that the campus be closed for 72 hours so that negotiations can be held in a calm atmosphere. By unanimous vote, the full Labor Council sustained the action of its Executive Committee at its regular Monday night meeting.

If the other parties to the negotiation agree, negotiations will begin at the Labor Temple at 2 PM today and will continue until agreement is reached. Labor Council Secretary George Johns suggested Ronal Houghton, Co-Director of the Institute of Labor and Industrial Relations, University of Michigan, to act as the mediator. Major Alioto has warmly seconded this choice.

Houghton is a director of the American Arbitration Association and has served as a fact finder and consultant to both State and National government. He may best be remembered for his successful resolution of the DiGorgia dispute with the Farm Workers.

Monday's meeting in the Labor Temple was precedent-setting in that it brought together, for the first time, Union officials, representatives of the Trustees, representatives of San Francisco State College, state, county and city legislators, and editors and managers of San Francisco newspapers and television stations to discuss the problems of faculty members and students in the State Colleges. Vice Presidents Glenn Smith and Donald Garrity were there on behalf of the administration of San Francisco State College. Both welcomed George John's proposal.

Assistant Chancellor C. Marsel Keene was less enthusiastic about mediation but promised a reply to the mediation proposal by Tuesday's meeting. The Bay Area Legislators (Senators Moscone and Marks; Assemblymen Brown, Burton, Meyers, and Foran) supported both the 72 hour closedown of the campus and San Francisco Supervisors McCarthy and Morrison and Mayor Alioto's representative also embraced the proposal to mediate.

Sharp questioning by Senator George Moscone revealed that the Trustees have approximately \$3.5 million in excess salary savings which will automatically revert to the State's General Fund unless prompt action is taken by the Trustees to keep it in the system. This sum would go far toward meeting the needs of faculty and students during the remainder of the 1968-69 academic year.

All parties at the meeting agreed with the Union demand that the grievances of the Black Students' Union and the Third World must be resolved and the agreements implemented if peace is to be restored at the campus.

Local 1352 met again Monday to hear the Union negotiating committee's report on the Labor Council meeting. The Local must now make preparations for a strike in the event the Trustees and Hayakawa decline the mediation offer or if they fail to give evidence of good faith bargaining once mediation begins.

The next few days will tell us which way the AFT must go. The choice is clearly Hayakawa's and the Trustees -- they can avoid strike action if they choose, and therefore, they must bear the consequences if they break off negotiations and force a strike. The faculty has finally decided to insist upon a clear delineation of its rights and prerogatives.

ACTING ON THE UNION'S DEMAND FOR A 72 HOUR CLOSE DOWN OF THE CAMPUS, THE SAN FRANCISCO AFT MEMBERSHIP AT ITS MONDAY EVENING MEETING VOTED UNANIMOUSLY TO CANCEL CLASSES FOR THREE DAYS AND TO URGE ALL OTHER FACULTY MEMBERS DO DO THE SAME.

AFT

12-10-68

UNION

GAZETTE

AFT AVERTS BLOODSHED

A 120 man AFT picket line interposed itself between militant students and three converging squads of San Francisco Tactical Police today during a particularly tense moment. The incident followed police action in moving into the student crowd to single out for arrest leaders of the student movement. Amid police clubbing of student militants, the students began chanting, "AFT, help, help! AFT, help, help!" The Union picket line, located 100 yards away, promptly marched in tight ranks directly between the advancing police lines and the students who refused to break and run. For almost an hour the AFT picket line held tight within arm's length of the grim faced Tactical Squad. Seasoned newsmen agreed that the AFT action prevented massive arrests and probably bloodshed.

The Union picket line had formed an hour earlier as the result of a membership vote Tuesday night to begin informational picketing today in an effort to force the Trustees to negotiate the grievances of faculty and students. The mediation effort, initiated by the San Francisco Labor Council, has thus far proved futile due to the Trustees blunt rejection of mediation. In a telegram to nationally known mediator Ronald Haughton, Trustee Chairman Meriam said, "It is not appropriate for other agencies, either official or unofficial, and no matter how well intentioned, to attempt to intrude in an authoritative manner in affairs outside their area of responsibility." The flat rejection of mediation and the arrogant tone of the wire infuriated members of the Citizens Committee of Concern, a mediation panel of influential San Francisco civic, business, religious, and political leaders. Several members of the Committee asked what they had to mediate, in view of the Trustees' flat refusal to cooperate. Mediator Haughton explained that he intended to utilize all his skills this week to get the Trustees to change their minds.

The Union agreed to give Haughton until 2 p.m. Friday to get a firm commitment from the Trustees of their willingness to bargain and enter into a written agreement on the demands of the faculty and the students. The Union's pre-negotiation demands include a 72 hour closing of the campus to permit an atmosphere of calm, and the quashing of all outstanding warrants for arrest of student leaders. If the Trustees continue their refusal to negotiate, the Union is pledged to strike at 8 a.m. Monday morning. At this moment it appears that the Union will be on strike Monday morning. There does not seem to be any other way to resolve the numerous serious grievances that beset the San Francisco campus.

#6

The full text of Meriam's telegram is as follows:

"We sincerely appreciate the interest and concern of the San Francisco Labor Council in the situation and problems at San Francisco State College.

"Obviously great numbers of persons are affected by the abnormal and difficult times being experienced by this college, and it is only natural that the leadership of organizations representing substantial segments of our total community will seek to help toward a solution of the problems.

"However, I must point out, and clearly, that the over-all problem is a problem of higher education in this State and that the Board of Trustees, by law, is the governing body, and that the members of this board are the representatives of the people of California.

"It is not appropriate for other agencies, either official or unofficial, and no matter how well intentioned, to attempt to intrude in an authoritative manner in affairs outside of their true area of responsibility.

"President Hayakawa is clearly making substantial progress in his struggle against the very serious, divisive tactics of some faculty and students as well as a number of outside organizations.

"The Board of Trustees will undoubtedly enlist the counsel and advice of persons and agencies expertly versed in the field of higher education as well as in other areas directly affecting college governance in our quest for a just and meaningful solution to the basic problems that have led to the present situation.

"This will be done at the appropriate time and by the determination of the Board of Trustees. It cannot be done until San Francisco State College has returned to comparative normalcy and the tensions caused by violence and threats of violence have ceased.

"Then and only then can persons of good intention meet together properly to resolve their common problems.

"It also must be understood in relating the proposed strike by members of the American Federation of Teachers, Local No. 1352, that there is no contractual relationship between the State of California and Local 1352.

"The Board of Trustees and the administration of the State colleges must take whatever actions are proper as well as legally required when dealing with an action on the part of a relatively small group of faculty members who might choose to refuse to teach."

* The following AFT Locals have passed the defensive strike *
* resolution initiated at San Jose State--San Francisco, Hayward, *
* Fresno, Sacramento, Chico, Humboldt, Fullerton. In addition, *
* these locals have all requested strike sanction from their local *
* labor councils. It is expected that all of the other AFT locals *
* will take similar action in the coming week. *
* *

AFT
12-11-68

UNION

GAZETTE

TRUSTEES MOVE TOWARD NEGOTIATION

In a week filled with surprises, the most surprising development in the San Francisco State crisis came Sunday morning when Theodore Meriam, Chairman of the Board of Trustees, sent a telegram to George Johns, Secretary of the San Francisco Labor Council, informing Mr. Johns that the Trustees were empowered to negotiate on wages and working conditions. Gary Hawkins, President of the San Francisco State AFT sent the following telegram in reply:

Mr. Theodore Meriam, Chairman, Board of Trustees, CSC

Dr. S.I. Hayakawa, President, San Francisco State College

We renew our request for you to meet with representatives of the American Federation of Teachers, Local 1352, to discuss those issues previously submitted to your representative, Mansel Keene, on December 9th at the San Francisco Labor Temple. Be advised that we are ready to meet with you commencing as of 10 A.M., Monday, December 16th. We urge an immediate reply.

The movement of the Trustees to the bargaining table began when Local 1352 requested strike sanction. On Tuesday, December 10th, Local 1352 set its strike deadline for Monday, December 16th, and the Trustees responded by closing down San Francisco State--the precondition for negotiation. On Friday afternoon, Local 1352, and the San Jose State Local 1362, both set strike deadlines for Monday, January 6th at 7:30 A.M., and this brought the offer of negotiation.

Whether or not the indicated offer to negotiate is *bona fide* has yet to be determined but as of this time the response to AFT pressure has been dramatic.

THE AFT OBVIOUSLY WELCOMES THIS OFFER TO NEGOTIATE BUT WE HAVE NO INTENTION OF LIMITING NEGOTIATIONS SIMPLY TO FACULTY WAGES AND WORKING CONDITIONS. THE AFT STRIKE ISSUES CLEARLY SET FORTH--AS CONDITIONS FOR SETTLEMENT OF THE DISPUTE--THAT MINORITY STUDENTS' GRIEVANCES MUST BE RESOLVED AND THAT ANY AGREED UPON PROGRAMS BE IMPLEMENTED. IN ADDITION, THE CONSTITUTIONAL AND ACADEMIC RIGHTS OF ALL STUDENTS MUST BE SECURED. IN ORDER TO MAKE THIS POINT ABSOLUTELY CLEAR, AFT LOCAL 1352, BY UNANIMOUS VOTE OF THE MEMBERSHIP ON FRIDAY, DECEMBER 13th, SET AS A PRECONDITION FOR ANY NEGOTIATION THAT "(1) THE TRUSTEES PUBLICALLY REQUEST THE WITHDRAWAL OF ALL OUTSTANDING WARRANTS FOR THE ARREST OF FACULTY, STAFF, AND STUDENTS STEMMING FROM RECENT DISTURBANCES ON CAMPUS; (2) THE TRUSTEES PUBLICALLY REQUEST THE CONTINUANCE OF TRIALS ARISING OUT OF THE CURRENT SITUATION UNTIL THE CRISIS IS RESOLVED; AND (3) COLLEGE AUTHORITIES AGREE TO HOLD OFF ON ALL DISCIPLINARY ACTION AGAINST STUDENTS, FACULTY, AND STAFF UNTIL THE CAMPUS IS RESTORED TO NORMALCY.

UNION

GAZETTE

DEPARTMENT CHAIRMEN SUPPORT SFSC AFT

The following telegram was sent to George Johns, Executive Secretary of the San Francisco Labor Council, by the seven listed department chairmen. After the telegram was made public, eight other department chairmen indicated a desire to add their names. The additional chairmen are: Morris Lewenstein, Chairman Social Science; Dugald McArthur, Head Department of Drama; Jacob Needleman, Head Department of Philosophy; Francis Purcell, Director Social Work Education; Clay Putnam, Head Creative Writing Department; Ralph Rust, Director Counseling Center; Raymond Simpson, Chairman Department Secondary Education; and William Evraiff, Chairman Department of Counseling.

After assessing the situation at San Francisco State College as carefully as possible and recognizing the intensity of determination of all forces involved in the crisis, particularly the AFT's determination to go on strike on Monday under any circumstances, we earnestly urge you to do everything you can to achieve the San Francisco Labor Council's sanction of the strike to avoid imminent and worse violence. We urge that you use the weight of your office to inform the Labor Council that the meeting of the demands of the BSU and TWLF is inextricably related to the grievances of the AFT. Working conditions for faculty are intolerable with police on campus and accelerated arrests. A sanctioned AFT strike, leading to a temporary but orderly closing down of the campus, seems necessary to achieve a breakthrough. We shall be glad to meet with you at any time to explain our assessment of the situation.

- Francis R. Coelho, Chairman, Art Dept.
- Kai-Yu Hsu, Chairman, World Literature Dept.
- John Kinch, Chairman, Sociology Dept.
- Stephen Rauch, Chairman, Psychology Dept.
- Caroline Shrodes, Chairman, English Dept.
- Roger Williams, Chairman, Foreign Language Dept.
- John Fell, Chairman, Film Dept.

ACADEMIC SENATE COMMENDS AFT

San Francisco State College's Academic Senate, meeting on December 18, 1968, also commended the AFT for its role in bringing about mediation and a possible resolution of the difficulties on that troubled campus. The full text of the resolution, which was approved by a 16 to 6 vote, follows:

In regard to the mediation effort for the settlement of the current crisis at San Francisco State College, the Academic Senate takes the following position:

#8

Although no faculty organization can represent the total faculty without the expressed approval of a majority of the voting faculty, the Academic Senate commends AFT Local #1352 for its role in bringing about the current mediation effort under Professor Haughton. The Academic Senate also commends all parties now participating in this mediation effort and hopes it will lead to a satisfactory settlement of the current crisis.

The Academic Senate as the representative of the faculty and the group most qualified to make recommendations and decisions on educational policy offers its good offices to the mediation effort.

The Academic Senate requests Mr. Haughton and Mr. Jackson to meet with us on Thursday, December 19, or as soon as feasible.

HAYAKAWA'S EMERGENCY REGULATIONS

Shortly after being appointed Acting President by the Trustees, S. I. Hayakawa issued the following "declaration of emergency." These regulations, which violate constitutional rights of free speech, which establish new rules governing hearings for students suspended, and which require faculty members to meet scheduled classes regardless of safety considerations, helped bring about the confrontation between Hayakawa, Dumke, and the Trustees on one hand, and students, faculty and staff, on the other hand. One of the demands of the AFT is to bring about rescission of these regulations.

DECLARATION OF EMERGENCY

In order to enable faculty and students at San Francisco State College to resume their classroom instructional program and other activities the following regulations are hereby declared to be in effect on this campus or at any College sponsored event:

1. Firearms, loaded or unloaded, or other deadly weapons may not be carried by any person other than an authorized peace officer.
2. The use of amplification equipment, except as authorized for normal classroom activities is forbidden without the express permission of the President of the College or his designee.
3. The Speaker's Platform shall be available to only those persons or groups who have scheduled the use of the facility with the Dean of Students office. The use of the facility will be at such times and under such conditions as shall be announced by that office.
4. There shall be no interference with scheduled classes or with any other educational or administrative processes of the College.

Those who are charged with a violation of these rules are subject to immediate temporary suspension. Due process will be furnished any student so suspended within 72 hours of such suspension by a Hearing Officer appointed by the President. Those found to have engaged in such disorderly behavior may be disciplined, suspended or expelled.

Faculty members shall meet their classes during the hours scheduled in the scheduled places, except as approved by the President or his designee.

BY ORDER OF THE PRESIDENT
DECEMBER 2, 1968

(signed)

S. I. Hayakawa
President

AFT
12-31-68