Dear Friends:

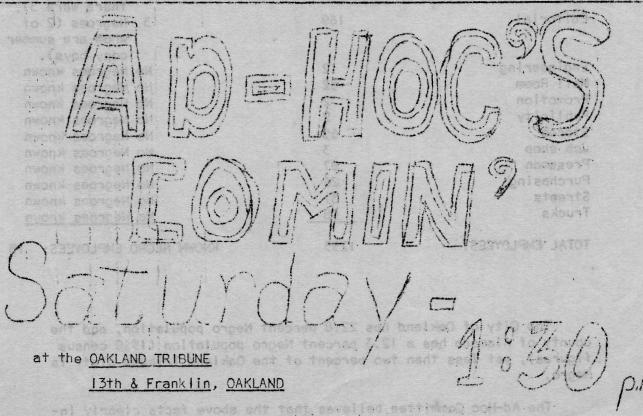
We the Ad-Hoc Committee to End Discrimination, are calling upon all churches, trade unions, community organizations, and friends, to solicit support of a major project that the Committee is now undertaking. The Ad-Hoc Committee to End Discrimination has been a vital part of the Civil Rights movement in the Bay Area, and is a member of the San Francisco United Freedom Movement, along with MAACP and CCRE.

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We have had a series of meetings with the Oakland Tribune management beginning last May, the topic being the hiring pattern at the Tribune. Mr. Knowland, general manager of the Tribune has stated he would sign no agreement, no matter how legal or equitable it might be.

In addition, the Tribune has sent reporters and photographers to the homes and on the jobs of Ad-Hoc members. This has resulted in some cases in threats of dismissal from jobs, and in one case, actual dismissal.

Three weeks ago we stopped our picket lines at the Tribune at the suggestion of the Alameda Central Labor Council, the Oakland Human Relations Committee, and the East Bay Conference on Race and Religion. These groups then requested a meeting with Mr. Knowland in an attempt to settle the dispute between the Ad-Hoc Committee and the Oakland Tribune through negotiations. MR. KNOWLAND REFUSED TO MEET!



CAR POOLS: Berkeley - Stiles Hall, Bancroft & Dana, 12:00 to 1:00 pm.
San Francisco - 918 Buchanan (at McAllister), 12:00 to 1:00 pm.