

The following facts are taken from a memorandum stating the number of Negroes known to be working at the Oakland Tribune on July 10, 1964, compared to total Tribune staff figures from a Fall, 1963, United Crusade chart:

<u>DEPARTMENT</u>	<u>TOTAL EMPLOYEES</u>	<u>NEGRO EMPLOYEES</u>
Accounting	39	No Negroes known
Administration	62	No Negroes known
Advertising	68	No Negroes known
Building	77	6 Negroes (only 2 until three months ago).
Circulation	195	1 Negro (not including carrier boys, a good percentage of whom are Negroes).
Classified	73	3 Negroes
Composing	234	No Negroes known (at one time there were 3).
Editorial	169	3 Negroes (2 of whom are summer copy boys).
Engineering	12	No Negroes known
Mail Room	52	No Negroes known
Promotion	2	No Negroes known
Publicity	2	No Negroes known
Stereo	65	No Negroes known
Job shop	3	No Negroes known
Pressman	87	No Negroes known
Purchasing	26	No Negroes known
Streets	31	No Negroes known
Trucks	<u>58</u>	<u>No Negroes known</u>
TOTAL EMPLOYEES:	1255	KNOWN NEGRO EMPLOYEES: 13

The City of Oakland has 22.8 percent Negro population, and the county of Alameda has a 12.3 percent Negro population (1960 census figures), yet less than two percent of the Oakland Tribune staff is Negro.

The Ad-Hoc Committee believes that the above facts clearly indicate racial imbalance in the hiring pattern of the Oakland Tribune. We seek your support of our effort to change this hiring pattern.