

[N.D.]

WHY ARE WE PICKETING?

Officers representing the Bank of America statewide have refused to negotiate with the statewide CORE Committee concerning minority employment. The following must be known::

1. The Bank of America refuses to give the Congress of Racial Equality pertinent statistics concerning job levels and locations, turnover, hiring, promotion, and application procedures. Without such detailed information, the Bank of America cannot assure minority groups real opportunity in employment. We want statistics that will measure progress.
2. The Fair Employment Practices Commission has admitted that it cannot adequately handle meaningful statistics from the Bank even if they were given. There has been NO agreement between the Bank and FEPC.
3. It seems rather obvious that one of the largest banking concerns in the World should be able to provide the minority community with accurate, meaningful statistics on its own staff.
4. CORE's research has placed in doubt even those few statistics released by the Bank. The Bank will not negotiate with us. With whom will they negotiate? The FEPC has stated it is inadequate to this task.
5. CORE does not demand quotas from the Bank of America or any other group or business. This charge is only meant to discredit CORE.
6. If the claims of the Bank of America were true in fact, all of the chapters of California CORE would not be wasting their efforts on a preposterous attack on their friend.

WE ASK YOU TO SUPPORT OUR EFFORTS TOWARD EQUAL OPPORTUNITY FOR ALL - - - - -

THE MINORITY COMMUNITY AND CORE ARE ONLY REQUESTING EVIDENCE OF MEASURABLE PROGRESS IN JOB OPPORTUNITY FROM THE BANK OF AMERICA. THIS REASONABLE REQUEST HAS BEEN DENIED THUS FAR.

DON'T BANK ON DISCRIMINATION:

IT'S A BAD INVESTMENT IN AMERICA'S FUTURE

If you support our efforts, please give this leaflet to a Bank of America Manager.