

REVISED EMPLOYMENT STATISTICS OF VAN DE KAMPS  
(according to N-VAC investigation)

MEMBERS ONLY DO NOT POST

BAKERY DIVISION (including the truck drivers but not counting the sanitors)

Total work force 522-542 522-542  
Number of Men 282-331  
Number of women 197-251

Number of Negroes (total) 33  
Number of Negro men 32  
Number of Negro women 1

Percentage of Negroes (total) 6.1%-6.3%  
Percentage of Negro men 9.6%-11.4%  
Percentage of Negro women 0.5%-0.4%

Most of the jobs held by Negroes are in the less skilled and lower pay positions.

Category	Number employed	Number of Negroes	Percentage
Wrapping	100-105	5	4%
pre-mix	30	0	0
cake finishing	50	0	0
cookies	25-30	0	0
dough	10	2	20%
shipping	7	0	0
bread & rolls	30	2	7%
coffe cake	50	3	15%
oven	20-25	5	22%
packing	50	5	10%
icing	8	0	0
pan greasing	6	1	16%
bread slicing	21	10	50%
doughnut	15	0	0
truck drivers	50	0	0
pie	50-60	0	0

ADMINISTRATION

There are approximately 40 people on the office staff ALL are white.

FROZEN FOOD PLANT

There are about 150 persons working in the frozen food plant ALL are white

SANITORS

Sanitors are the persons that clean up in the frozen food plant, the bakery and the office, and the restaurant. There

Total number of Sanitors (approximately) 42

Number of Negroes who are sanitors 40

There are 2 whites on the sanitor staff. They are the 2 Sanitor Foremen.

Two of the sanitor women who are assigned to the bakery also take over any of the other jobs in the bakery when ~~the~~ the person who ~~is~~ normally does this job falls ill. They have been doing this for some time. However they are never allowed to do these jobs on a full time basis, they always have to return to being Sanitors. Their pay is always that of Sanitors.

RESTAURANT

The 5 Van De Kamps restaurants hires some Negro cooks and many Negro bus boy's and Buss girls. However none of the cashiers or waitresses are Negro. None of the jobs that are done wearing the Dutch costume are done by Negroes.

RETAIL

There are about 550 girls working the Van De Kamp's shelves in the Markets (starting

pay about \$2.25 per hour). When we began this action there were 4 Negro girls employed in this division (all in the Negro area). Since we have begun our action 3 new girls have been put on (all in the Negro area). There are also 2 part-time relief girls who are Negro.

# DISCRIMINATION

FROM DON WILSON AND ALL OTHER BUILDERS WHO ENGAGE IN RACIAL DISCRIMINATION.  
HERE AGAIN CALLS ON HOME SAVERS AND LOAN TO WITHDRAW FINANCIAL SUPPORT  
POLICIES CORE HAS BEEN PROTESTING FOR OVER A YEAR.  
BORDER OF SEGREGATED HOUSING TRACTS, WHICH DISCRIMINATORY  
HOME SAVERS CONTINUE TO PROVIDE FINANCING TO DON WILSON

# DISCRIMINATION DON'T SUPPORT

withhold or withdraw funds  
white home savers  
to protest their policy of

BU 9-4444  
BU 7-0213

LOS ANGELES CHAPTER OF RACIAL QUALITY CORE  
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