THE AD HOC COMMITTEE TO END DISCRIMINATION NEEDS YOUR HELP.

- \*\*\* The Ad Hoc Committee to End Discrimination regotiated with the <u>Oakland</u> <u>Tribune</u> from May to the first part of September acting on information supplied by <u>Tribune</u> employees revealing that out of 1500 employees only 17 were Negro, the majority of them working at menial jobs.
- \*\*\* The Ad HocCommittee to End Discrimination began demonstrations in the early part of September after Mr. Knowland blatly refused to discuss any means by which his labor force could genuinely represent the Oakland community from which he recruites his employees.

Oaklands population is 30% Negro and other minority groups - The <u>Tribune</u> staff as of July 10 had a 1% employment of Negroes. After nearly three and a half months of peaceful picketing, during which Mr. Knowland still steadfastly refused to talk about ways of changing his hiring policy to open up equal opportunity to all regardless of race, the Ad Hoc Committee to End Discrimination used direct action to convince Mr. Knowland of our sincere and determined intention of ending his discriminatory hiring practice.

Saturday, December 12, at 3 PM, 18 persons were arrested during a "sitin" demonstration. Of the 18, two were grabbed from the side of the demonstration simply because they were Ad Hoc Committee leaders. A third individual was jerked from the crowd and brutally assaulted in the street because he voiced concern at the rough handling of his wife at the hands of the Oakland City Police. A fourth individual, taking pictures of the police brutality, was assaulted by the police, his camera smashed, and placed under arrest.

Since their imprisonment, money was raised to release eight persons on bail. Of the eight, one demonstrator had to be freed because he was refused medical treatment at the city jail for head injuries caused by the police at the time of the arrests. Two others freed on bail were young women, one, the pregnant wife of the injured demonstrator. Four others were the Ad Hoc leaders. Their fellow demonstrators voted to have them accept the remaining amount of money raised for bail purposes to go and tell the people whats happening at the <u>Cakland Tribune</u>, about a man called Bill Knowland, and of the power and control over the lives of the people of Cakland that this man, Mr. Knowland, has at his command.

How we can stop Bill Knowland:

- Write letters and phone protest to Knowland and advertisers in the <u>Tribune</u>.
- 2. Talk to your minister about the unfair hiring at the Oakland Tribune.
- 3. Talk to your friends.
- 4. Come to the rally and demonstration this Saturday.
- 5. Cancel your subscription.

Contributions are needed so that the remaining demonstrators can be freed on bail, so that the activity of the Ad Hoc Committee can continue forward to put an end to Mr. Knowland and all that he represents.

Contributions should be sent to: Mr. Mark Comfort, 6914 Lockwood St., off 73rd. Ave., East Oakland.

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