

OFFICE OF RESEARCH AND REPORTS
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
1800 G Street, N. W.
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NINE CITY MINORITY GROUP EMPLOYMENT PROFILE

Research Report 1967-19-A
August 6, 1967

This is the first analysis of the official reports (EEO-1) filed by employers covered under Title VII of the 1964 Civil Rights Act.

Title VII, which EEOC administers, bans discrimination in employment based on race, color, religion, sex or national origin.

This preliminary analysis shows the pattern of minority group employment in the nine metropolitan areas where the Commission has field offices and where the population is over 500,000.

It covers employer reports from these nine standard metropolitan statistical areas (SMSA) and details of the fifteen industries with the largest number of employees in each area.

The nine metropolitan areas are Atlanta, Chicago, Cleveland, Kansas City (Mo.), Los Angeles, New Orleans, New York, San Francisco and Washington, D. C.

The EEO-1 reporting form was jointly developed by EEOC, the Office of Federal Contract Compliance of the Department of Labor and Plans for Progress. Filing is required of all private employers with 100 or more employees and of holders

of Federal government contracts of \$50,000 or more with 50 or more employees. Each employer covered is required to submit annually to the Joint Reporting Committee in Washington statistics on total employment, occupation, sex and ethnic origin (Negro, Oriental, American Indian and Spanish American).

The figures released today cover 1966 reports. They refer to employment reported to the EEOC on the EEO-1 form and not to the total persons employed in the areas and industries listed.

In view of the high response rate to the EEO-1 survey (exceeding 90 percent of multi-establishment national firms), the Commission considers the areas and industries analyzed to be a representative sample of employment.

The analysis reveals a fairly consistent minority employment picture in the North, South, East and West. Negroes and Spanish speaking Americans, the two largest minority groups, are largely under-represented in the labor force and generally heavily concentrated in the lowest paying blue collar jobs.

Those industries which do employ somewhat higher percentages of minority white collar workers place them in the lower paying categories of sales, clerical and technician positions.

The statistical data of this initial report for nine areas covers more than five million employees. The labor markets range from predominantly white collar to heavily blue collar.

Attached for each of nine areas are:

1. An EEO-1 employment profile.
2. A table listing the top fifteen industries, Negro and Spanish American employment, and percentages of these workers in various job classifications.
3. A table showing the occupational mix for minority group workers (a breakdown of white collar and blue collar job categories).

The preliminary analysis was completed through computer print-outs of the EEO-1 forms. Analyses of other covered employers by cities and states will be released later.

Attachments

ATLANTA STANDARD METROPOLITAN STATISTICAL AREA (SMSA)
(5 counties - Cobb, Fulton, Clayton,
DeKalb, Gwinnett)

Employment Profile

Based on EEO-1 data, Negroes represent:

15.2 percent of the total employment of 221,021.

2.3 percent of the total 106,859 white collar jobs.

(83.0 percent of the Negro white collar workers are
in lower paying sales and clerical jobs.)

6.4 percent of the total 27,248 craftsmen's jobs.

33.8 percent of the total 86,914 blue collar jobs
excluding craftsmen.

The top 15 industries in terms of employment represent
71.1 percent of the total SMSA employment. See table for
industries.

TOP FIFTEEN (15) INDUSTRIES IN THE ATLANTA SMSA, 1966^(a)

INDUSTRY	Total Employ- ment	Negro Employ- ment	% Negro Empl.	Total White Collar	Negro White Collar	% Negro W.C.	Total Crafts- men	Negro Crafts- men	% Negro Crafts	Total Blue * Collar	Negro Blue * Collar	% Negro* B.C.
Retail Trade General	22,920	2,946	12.9	16,574	615	3.7	592	67	11.3	5,754	2,264	39.3
Communication	17,960	567	3.2	12,911	339	2.6	4,773	32	0.7	276	196	71.0
Wholesale Trade	16,566	1,568	9.5	12,200	152	1.2	818	107	13.1	3,548	1,309	36.9
Transportation Equipmt.	14,364	1,897	13.2	2,702	37	1.4	803	49	6.1	10,859	1,811	16.7
Food & Kindred Prod.	11,417	2,833	24.8	4,425	157	3.5	1,159	199	17.2	5,833	2,477	42.5
Railroad Trans.	9,820	1,967	20.0	3,357	30	0.9	2,789	79	2.8	3,674	1,858	50.6
Air Travel	9,317	406	4.4	5,217	25	0.5	2,121	1	--	1,925	380	19.7
Insurance Carriers	9,108	188	2.1	9,047	151	1.7	14	--	--	47	37	78.7
Textile Mill Products	8,248	1,060	12.9	1,682	32	1.9	842	18	2.1	5,724	1,010	17.6
Motor Freight & Warehousing	7,160	950	13.3	1,628	9	0.6	385	15	3.9	5,174	926	17.9
Educational Services	7,042	1,463	20.8	4,735	189	4.0	299	4	1.3	2,008	1,270	63.2
Food Retailing	6,235	767	12.3	626	1	0.2	701	33	4.7	4,908	733	14.9
Paper & Like Products	5,864	880	15.0	1,789	26	1.5	1,117	122	10.9	2,958	732	24.7
Apparel & Finished Prod.	5,828	889	15.3	710	31	4.4	1,099	102	9.3	4,019	756	18.8
Banking	5,233	333	6.4	4,884	106	2.2	11	--	--	338	227	67.1
TOTAL	157,082	18,714	11.9	82,487	1,900	2.3	17,523	828	4.7	57,045	15,986	28.0
Atlanta SMSA (a)	221,021	33,622	15.2	106,859	2,460	2.3	27,248	1,744	6.4	86,914	29,418	33.8
15 Industries % of SMSA	71.1	55.7		77.2	77.2		64.3	47.5		65.6	54.3	

(a) Based on EEO-1 Reports

* Excludes craftsmen

OCCUPATIONAL MIX FOR MINORITY GROUP WORKERS IN THE ATLANTA SMSA, 1966 ^{a/}

SMSA	Total Empl.	(breakdown of white collar)					
		WHITE COLLAR	Off. Mgrs.	Prof.	Technic.	Sales Workers	Clerical
<u>ATLANTA</u>	%	%	%	%	%	%	%
NEGRO	33,622	2,460	168	121	129	513	1,529
% of column total	15.2	2.3	0.8	1.0	2.2	2.3	3.1
ORIENTAL	108	70	4	28	9	4	25
% of column total	0.0	0.0	0.0	0.2	0.1	0.0	0.0
AMER. IND.	187	109	19	7	11	52	20
% of column total	0.0	0.1	0.1	0.0	0.1	0.2	0.0
SPAN. AMER.	477	300	21	77	35	31	136
% of column total	0.2	0.2	0.1	0.6	0.6	0.1	0.2
TOTAL	221,021	106,859	18,962	11,658	5,794	21,933	48,512

	BLUE COLLAR	(breakdown of blue collar)			
		Craftsmen	Operatives	Laborers	Service Workers
NEGRO	% 31,162	% 1,744	% 10,334	% 9,909	% 9,175
% of column total	27.2	6.4	21.7	49.4	47.2
ORIENTAL	38	5	24	5	4
% of column total	0.0	0.0	0.0	0.0	0.0
AMER. IND.	78	42	10	20	6
% of column total	0.0	0.1	0.0	0.0	0.0
SPAN. AMER.	177	32	64	28	53
% of column total	0.1	0.1	0.1	0.1	0.2
TOTAL	114,162	27,248	47,472	20,032	19,410

^{a/} Based on EEO-1 Reports

CHICAGO STANDARD METROPOLITAN STATISTICAL AREA (SMSA)
(6 counties - Cook, DuPage, Kane, Lake,
McHenry and Will)

Employment Profile

Based on EEO-1 data, Negroes represent:

13.5 percent of the total employment of 1,304,825.

4.7 percent of the total 586,810 white collar jobs.

(79.6 percent of the Negro white collar workers are in
lower paying sales and clerical jobs.)

7.1 percent of the total 164,062 craftsmen's jobs.

24.7 percent of the total 553,953 blue collar jobs
excluding craftsmen.

The top 15 industries in terms of employment represent
70.1 percent of the total SMSA employment. See table for
industries.

TOP FIFTEEN (15) INDUSTRIES IN THE CHICAGO SMSA, 1966^(a)

INDUSTRY	Total Employ- ment	Negro Employ- ment	% Negro Empl.	Total White Collar	Negro White Collar	% Negro W.C.	Total Crafts- men	Negro Crafts- men	% Negro Crafts	Total Blue* Collar	Negro Blue* Collar	% Negro * B.C.
Electric Mach. Equipmt. & Supplies	146,646	19,031	13.0	42,043	830	2.0	14,867	1,246	8.4	89,736	16,956	18.9
Retail Trade General Merchandise	111,046	18,731	16.9	78,385	9,407	12.0	3,501	585	16.7	29,160	8,739	30.0
Mach. Not Electrical	94,454	7,669	7.8	33,755	312	0.9	21,413	989	4.6	43,286	6,367	14.7
Wholesale Trade	67,724	5,107	7.5	44,033	1,264	2.9	4,684	341	7.3	19,007	3,502	18.4
Food & Kindred Prod.	65,270	14,688	22.1	22,363	681	3.0	6,465	735	11.4	36,442	13,272	36.4
Fab. Metal Prod.	64,541	8,305	12.9	18,063	171	1.0	12,065	741	6.4	34,413	7,392	21.5
Primary Metal Indus.	59,188	12,969	21.9	15,116	404	2.7	11,914	1,484	12.5	32,158	11,081	34.5
Printing & Pub.	48,059	5,269	11.0	20,113	714	3.5	12,786	276	2.2	15,160	4,279	28.2
Railroad Trans.	46,084	7,727	16.8	16,016	284	1.8	11,520	888	7.7	18,549	6,557	35.3
Medical Services	42,792	8,442	19.7	23,783	1,873	7.9	863	55	6.4	18,146	6,514	35.9
Trans. Equipmt.	38,600	5,909	15.3	9,479	211	2.2	6,549	326	5.0	22,172	5,372	24.2
Misc. Business Serv.	36,173	4,230	11.7	22,622	911	4.0	1,684	91	5.4	11,867	3,228	27.2
Insurance Carriers	34,607	1,614	4.7	33,769	1,519	4.5	120	8	6.7	718	87	12.1
Communication	34,090	2,459	7.2	24,446	1,844	7.5	8,157	124	1.5	1,487	491	33.0
Motor Freight & & Warehousing	25,023	1,573	6.2	6,435	74	1.1	1,934	202	10.4	16,834	1,297	7.7
TOTAL	914,297	123,723	13.5	410,421	20,499	5.0	118,522	8,091	6.8	389,135	95,134	24.4
Chic. SMSA ^(a)	1,304,825	175,814	13.5	586,810	27,508	4.7	164,062	11,573	7.1	553,953	136,233	24.7
15 Industries % of SMSA	70.1	70.4		69.9	74.5		72.2	69.9		70.2	69.5	

(a) BASED ON EEO-1 REPORTS.

* EXCLUDES CRAFTSMEN

OCCUPATIONAL MIX FOR MINORITY GROUP WORKERS IN THE CHICAGO SMSA, 1966 ^{a/}

SMSA	Total Empl.	(breakdown of white collar)					
		WHITE COLLAR	Off. Mgrs.	Prof.	Technic.	Sales Workers	Clerical
<u>CHICAGO</u>	%	%	%	%	%	%	%
NEGRO	175,814	27,508	1,430	1,549	2,651	2,810	19,068
% of column total	13.5	4.6	1.3	2.0	5.0	3.1	7.3
ORIENTAL	5,884	3,776	225	1,680	850	117	894
% of column total	0.4	0.6	0.2	2.1	1.5	0.1	0.3
AMER. IND.	1,934	533	60	53	80	108	232
% of column total	0.1	0.0	0.0	0.0	0.1	0.1	0.0
SPAN. AMER.	47,178	4,945	387	529	793	434	2,802
% of column total	3.6	0.8	0.3	0.6	1.4	0.4	1.0
TOTAL	1,304,825	586,810	105,455	78,660	53,601	88,668	260,426

	BLUE COLLAR	(breakdown of blue collar)			
		Craftsmen	Operatives	Laborers	Service Workers
	%	%	%	%	%
NEGRO	148,306	11,573	65,169	44,326	27,238
% of column total	20.6	7.0	20.2	31.0	30.4
ORIENTAL	2,118	339	701	424	654
% of column total	0.2	0.2	0.2	0.2	0.7
AMER. IND.	1,401	281	646	366	108
% of column total	0.1	0.1	0.2	0.2	0.1
SPAN. AMER.	42,233	4,447	21,169	13,301	3,316
% of column total	5.8	2.7	6.5	9.3	3.7
TOTAL	718,015	164,062	321,558	142,831	89,564

^{a/} Based on EEO-1 Reports

CLEVELAND STANDARD METROPOLITAN STATISTICAL AREA (SMSA)
(4 counties - Cuyahoga, Geauga, Lake and Medina)

Employment Profile

Based on EEO-1 data, Negroes represent:

11.2 percent of the total employment of 381,627.

3.2 percent of the total 157,319 white collar jobs.

(64.3 percent of the Negro white collar workers are
in lower paying sales and clerical positions.)

5.0 percent of the total 64,091 craftsmen's jobs.

21.5 percent of the 160,217 blue collar jobs
excluding craftsmen.

The top 15 industries in terms of employment represent
74.9 percent of the total SMSA employment. See table for
industries.

(a)

TOP FIFTEEN (15) INDUSTRIES IN THE CLEVELAND SMSA, 1966

INDUSTRY	Total Employ- ment	Negro Employ- ment	% Negro Empl.	Total White Collar	Negro White Collar	% Negro W.C.	Total Crafts- men	Negro Crafts- men	% Negro Crafts	Total* Blue Collar	Negro* Blue Collar	% Negro* Blue Collar
Trans. Equipmt.	50,240	6,218	12.4	11,926	205	1.7	9,908	285	2.9	28,406	5,728	20.2
Primary Metal Industries	35,052	6,550	18.7	8,854	117	1.3	6,744	502	7.4	19,454	5,931	30.5
Machinery Not Electrical	28,704	1,688	5.9	9,772	180	1.2	8,901	321	3.6	10,031	1,187	11.8
Fabricated Metal Prod.	27,998	2,737	9.8	8,457	108	1.3	6,282	398	6.3	13,259	2,231	16.8
Elec. Mach. Equip. & Supplies	25,870	1,843	7.1	9,388	131	1.4	4,099	162	4.0	12,383	1,550	12.5
Medical Services	18,016	5,736	31.8	10,264	1,213	11.8	227	22	9.7	7,525	4,296	57.1
Chemicals, etc.	16,432	843	5.1	8,477	87	1.0	1,895	65	3.4	6,060	691	11.4
Wholesale Trade	14,869	990	6.7	9,876	168	1.7	1,091	126	11.5	3,902	696	17.8
Railroad Trans.	13,086	803	6.1	4,657	32	0.7	4,564	247	5.4	3,865	524	13.6
Communication	12,894	718	5.6	9,307	541	5.8	3,186	80	2.5	401	97	24.2
Retail Trade Gen'l Merchandise	12,038	994	8.3	8,958	345	3.9	443	22	5.0	2,637	627	23.8
Printing & Publ.	8,555	526	6.1	4,276	74	1.7	916	22	2.4	3,363	430	12.8
Air Transportation	8,326	482	5.8	2,209	52	2.4	528	12	2.3	5,589	418	7.5
Food & Kindred Prod.	7,346	702	9.6	3,249	111	3.4	738	73	9.9	3,359	518	15.4
Motor Freight & Warehousing	6,545	204	3.1	1,500	7	0.5	451	11	2.4	4,594	186	4.0
TOTAL	285,971	31,034	10.9	111,170	3,371	3.0	49,973	2,348	4.7	124,828	25,110	20.1
Cleveland SMSA ^(a)	381,627	42,708	11.2	157,319	5,012	3.2	64,091	3,181	5.0	160,217	34,515	21.5
15 Industries % of SMSA	74.9	72.7		70.7	67.3		78.0	73.8		77.9	72.7	

(a) BASED ON EEO-1 REPORTS

* EXCLUDES CRAFTSMEN

OCCUPATIONAL MIX FOR MINORITY GROUP WORKERS IN THE CLEVELAND SMSA, 1966 ^{a/}

SMSA	Total Empl.	(breakdown of white collar)					
		WHITE COLLAR	Off. Mgrs.	Prof.	Technic.	Sales Workers	Clerical
<u>CLEVELAND</u>	%	%	%	%	%	%	%
NEGRO	42,708	5,012	381	283	1,139	622	2,587
% of column Total	11.1	3.1	1.2	1.3	6.8	2.5	4.1
ORIENTAL	546	388	20	256	56	12	44
% of column Total	0.1	0.2	0.0	1.1	0.3	0.0	0.0
AMER. IND.	297	96	8	6	20	15	47
% of column Total	0.0	0.0	0.0	0.0	0.1	0.0	0.0
SPAN. AMER.	1,496	323	23	101	35	59	105
% of column Total	0.3	0.2	0.0	0.4	0.2	0.2	0.1
TOTAL	381,627	157,319	31,646	21,727	16,657	24,734	62,555

(breakdown of blue collar)						
	BLUE COLLAR	Craftsmen	Operatives	Laborers	Service Workers	
NEGRO	37,696	3,181	17,893	6,928	9,694	%
% of column Total	16.8	5.0	17.2	24.0	34.6	
ORIENTAL	158	34	75	15	34	
% of column Total	0.0	0.0	0.0	0.0	0.1	
AMER. IND.	201	24	89	38	50	
% of column Total	0.0	0.0	0.0	0.1	0.1	
SPAN. AMER.	1,173	204	628	273	68	
% of column Total	0.5	0.3	0.6	1.0	0.2	
TOTAL	224,308	64,091	103,429	28,794	27,994	

^{a/} Based on EEO-1 Reports

KANSAS CITY STANDARD METROPOLITAN STATISTICAL AREA (SMSA)
(6 counties - Cass, Clay, Jackson, and Platte in
Missouri; Johnson and Wyandotte in Kansas)

Employment Profile

Based on EEO-1 data, Negroes represent:

8.9 percent of the total employment of 205,748.

2.1 percent of the total 92,038 white collar jobs.

(69.0 percent of the Negro white collar workers are
in lower paying sales and clerical jobs.)

5.3 percent of the total 21,811 craftsmen's jobs.

17.6 percent of the total 85,819 blue collar jobs
excluding craftsmen.

The top 15 industries in terms of employment represent
66.5 percent of the total SMSA employment. See table for
industries.

TOP FIFTEEN (15) INDUSTRIES IN THE KANSAS CITY SMSA, 1966 (a)

INDUSTRY	Total Employ- ment	Negro Employ- ment	% Negro Empl.	Total White Collar	Negro White Collar	% Negro W. C.	Total Crafts- men	Negro Crafts- men	% Negro Crafts	Total Blue* Collar	Negro Blue* Collar	% Negro* B.C.
Transportation Equipt.	15,733	1,177	7.5	2,819	50	1.8	959	9	0.9	11,955	1,118	9.3
Elect. Mach., Equipt. and Supplies	15,611	947	6.1	4,812	53	1.1	2,037	5	0.2	8,762	889	10.1
Retail Trade Gen'l. Merchandise	13,236	751	5.7	9,838	233	2.4	366	11	3.0	3,032	507	16.7
Food and Kindred Prod.	12,360	1,591	12.9	3,993	36	0.9	1,388	177	12.8	6,979	1,378	19.7
Wholesale Trade	10,218	386	3.7	6,861	43	0.6	573	14	2.4	2,784	326	11.7
Medical Services	9,953	2,627	26.4	5,347	788	14.7	191	30	15.7	4,415	1,809	41.0
Insurance Carriers	9,838	158	1.6	9,728	130	1.3	20	-	-	90	28	31.1
Printing and Publishing	8,485	398	4.7	4,717	81	1.7	1,371	9	0.7	2,397	308	12.8
Machinery Not Electrical	7,642	330	4.3	2,671	13	0.5	1,311	33	2.5	3,660	284	7.8
Railroads	6,817	1,001	14.7	1,315	23	1.7	3,197	220	6.9	2,305	758	32.9
Fabricated Metal Prod.	5,824	303	5.2	1,820	21	1.2	1,128	38	3.4	2,884	244	8.5
Chemicals, etc.	5,713	202	3.5	3,426	23	0.7	448	7	1.6	1,839	172	9.3
Elect., Gas and Sanitary Services	5,364	111	2.1	2,688	15	0.6	1,352	23	1.7	1,324	73	5.5
Food Retailing	5,053	368	7.3	984	16	1.6	420	4	1.0	3,649	348	9.5
Primary Metals Industry	4,965	615	12.4	1,160	9	0.8	1,446	130	9.0	2,359	476	20.2
Total	136,811	10,965	8.0	62,179	1,534	2.5	16,207	710	4.4	58,434	8,718	14.9
Kansas City SMSA (a)	205,748	18,223	8.9	92,038	1,962	2.1	21,811	1,157	5.3	85,819	15,104	17.6
15 Industries % of SMSA	66.5	60.2		67.6	78.2		74.3	61.4		68.1	57.7	

(a) Based on EEO-1 Reports.

*EXCLUDES CRAFTSMEN

OCCUPATIONAL MIX FOR MINORITY GROUP WORKERS IN THE KANSAS CITY SMSA, 1966 ^{a/}

SMSA	Total Empl.	(breakdown of white collar)					
		WHITE COLLAR	Off. Mgrs.	Prof.	Technic.	Sales Workers	Clerical
	%	%	%	%	%	%	%
<u>KANSAS CITY</u>							
NEGRO	18,223	1,962	124	197	506	195	940
% of column total	8.9	2.1	0.7	1.9	6.6	1.1	2.4
ORIENTAL	278	184	3	77	54	18	32
% of column total	0.1	0.2	0.0	0.8	0.7	0.1	0.1
AMER. IND.	615	204	38	15	6	62	83
% of column total	0.3	0.2	0.2	0.1	0.1	0.3	0.2
SPAN. AMER.	2,945	608	53	58	43	74	380
% of column total	1.4	0.7	0.3	0.6	0.6	0.4	1.0
TOTAL	205,748	92,038	16,949	10,194	7,611	17,813	39,471

		BLUE COLLAR	(breakdown of blue collar)			
			Craftsmen	Operatives	Laborers	Service Workers
	%	%	%	%	%	%
NEGRO		16,261	1,157	6,186	2,708	6,210
% of column total	14.3		4.1	11.9	18.9	32.0
ORIENTAL		94	26	30	7	31
% of column total	0.1		0.1	0.1	0.0	0.2
AMER. IND.		411	81	135	102	93
% of column total	0.4		0.3	0.3	0.7	0.5
SPAN. AMER.		2,337	408	921	596	412
% of column total	2.1		1.5	1.8	4.2	2.1
TOTAL		113,710	27,891	52,039	14,360	19,420

^{a/} Based on EEO-1 Reports.

LOS ANGELES STANDARD METROPOLITAN STATISTICAL AREA (SMSA)
(Los Angeles County)

Employment Profile

Based on EEO-1 data, Negroes represent:

6.9 percent of the total employment of 1,035,496.

2.8 percent of the total 528,306 white collar jobs.

(64.1 percent of the Negro white collar workers are in lower paying sales and clerical jobs.)

4.1 percent of the total 161,365 craftsmen's jobs.

14.5 percent of the total 345,825 blue collar jobs excluding craftsmen.

Spanish Americans represent:

9.7 percent of the total employment of 1,035,496.

4.0 percent of the total 528,306 white collar jobs.

(68.3 percent of the Spanish American white collar workers are in lower paying sales and clerical jobs.)

9.9 percent of the total 161,369 craftsmen's jobs.

18.5 percent of the total 345,825 blue collar jobs excluding craftsmen.

The top 15 industries in terms of number employed represent 68.1 percent of the total SMSA employment. See table for industries.

(a)

TOP FIFTEEN (15) INDUSTRIES IN LOS ANGELES SMSA, 1966
(TABLE 1)

INDUSTRY	Total Employ- ment	Negro Employ- ment	% Negro Empl.	Total White Collar	Negro White Collar	% Negro W. C.	Total Crafts- men	Negro Crafts- men	% Negro Crafts	*Total Blue Collar	*Negro Blue Collar	*% Negro Blue Collar
Electrical Mach. Equipmt. & Supplies	152,897	7,736	5.1	92,155	1,628	1.8	20,788	938	4.5	39,954	5,170	12.9
Transportation Equip.	124,898	8,328	6.6	49,720	732	1.4	34,449	1,735	5.0	40,729	5,861	14.4
Wholesale Trade	39,075	1,347	3.4	25,825	423	1.6	2,994	62	2.1	10,256	862	8.4
Retail Trade-General Merchandise	58,860	4,411	7.5	45,649	2,392	5.2	2,319	130	5.6	10,892	1,889	17.3
Medical Services	35,625	4,828	13.6	21,129	1,793	8.5	520	19	3.7	13,976	3,016	21.6
Misc. Business Serv.	44,498	5,602	12.6	27,179	943	3.5	5,239	392	7.5	12,080	4,267	35.3
Food & Kindred Prod.	34,420	2,408	7.0	12,912	249	1.9	4,184	289	6.9	17,324	1,870	10.8
Machinery; Not Elec- trical	33,895	1,841	5.4	13,914	183	1.3	9,100	326	3.6	10,881	1,332	12.2
Electrical, Gas & Sanitary Services	31,101	2,625	8.4	16,171	775	4.8	8,078	214	2.6	6,852	1,636	23.9
Fabricated Metal Prod.	28,881	1,696	5.9	7,698	53	0.7	8,174	345	4.2	13,009	1,298	10.0
Educational Services	27,068	1,601	5.9	22,473	817	3.6	895	15	1.7	3,700	769	20.8
Insurance Carriers	26,023	1,406	5.4	25,428	1,315	5.2	71	4	5.6	524	87	16.6
Food Retailing	24,684	1,515	6.1	3,760	60	1.6	1,878	38	2.0	19,046	1,417	7.5
Communications	22,400	395	1.8	14,058	276	2.0	6,991	58	0.8	1,351	61	4.5
Instruments Inc. Watches & clocks	20,455	468	2.3	10,505	79	0.8	3,373	46	1.4	6,577	343	5.2
TOTAL	704,780	46,207	6.6	388,576	11,718	3.0	109,053	4,611	4.2	207,151	29,878	14.4
Los Angeles SMSA(a)	1,035,496	71,410	6.9	528,306	14,541	2.8	161,365	6,628	4.1	345,825	50,241	14.5
15 Industries % of SMSA	68.1	64.7		73.6	80.6		67.6	69.6		59.9	59.5	

* EXCLUDES CRAFTSMEN

(a) BASED ON EEO-1 REPORTS

(a)
TOP FIFTEEN (15) INDUSTRIES IN LOS ANGELES SMSA, 1966
(TABLE II)

INDUSTRY	Total Employ- ment	Sp.Am. Employ- ment	% Sp.Am. Empl.	Total White Collar	Sp.Am. White Collar	% Sp.Am. W.C.	Total Crafts- men	Sp.Am. Crafts- men	% Sp.Am. Crafts	*Total Blue Collar	*Sp.Am. Blue Collar	* % Sp. Am. B. C.
Electrical Mach. Equipmt. & Supplies	152,897	10,966	7.2	92,115	2,244	2.4	20,788	1,698	8.2	39,954	7,024	17.6
Transportation Equip.	124,898	9,633	7.7	49,720	1,103	2.2	34,449	2,356	6.8	40,729	6,174	15.2
Wholesale Trade	39,075	3,400	8.7	25,825	882	3.4	2,994	314	10.5	10,256	2,204	21.5
Retail Trade Gen'l Merchandise	58,860	5,090	8.6	45,649	2,941	6.4	2,319	278	12.0	10,892	1,871	17.2
Medical Services	35,625	2,669	7.5	21,129	897	4.2	520	27	5.2	13,976	1,745	12.5
Misc. Business Serv.	44,498	2,203	5.0	27,179	750	2.8	5,239	321	6.1	12,080	1,132	9.4
Food & Kindred Prod.	34,420	6,302	18.3	12,912	444	3.4	4,184	733	17.5	17,324	5,125	29.6
Mach. Not Electrical	33,895	2,850	8.4	13,914	401	2.9	9,100	806	8.9	10,881	1,643	15.1
Electrical, Gas and Sanitary Services	31,101	1,431	4.6	16,171	634	3.9	8,078	346	4.3	6,852	451	6.6
Fabricated Metal Prod.	28,881	5,634	19.5	7,698	315	4.1	8,174	1,409	17.2	13,009	3,910	30.1
Educational Services	27,068	818	3.0	22,473	430	1.9	895	40	4.5	3,700	348	9.4
Insurance Carriers	26,023	2,072	8.0	25,428	1,965	7.7	71	6	8.5	524	101	19.3
Food Retailing	24,684	1,489	6.0	3,760	114	3.0	1,878	134	7.1	19,046	1,241	6.5
Communications	22,400	723	3.2	14,058	389	2.8	6,991	299	4.3	1,351	35	2.6
Instruments Including Watches & Clocks	20,455	1,085	5.3	10,505	306	2.9	3,373	225	6.7	6,577	554	8.4
TOTAL	704,780	56,365	8.0	388,576	13,815	3.6	109,053	8,992	8.2	207,151	33,558	16.2
Los Angeles SMSA (a)	1,035,496	100,792	9.7	528,306	20,895	4.0	161,365	16,034	9.9	345,825	63,863	18.5
15 Industries % of SMSA	68.1	55.9		73.6	66.1		67.6	56.1		59.9	52.5	

(a) BASED ON EEO-1 REPORTS

* EXCLUDES CRAFTSMEN

OCCUPATIONAL MIX FOR MINORITY GROUP WORKERS IN THE LOS ANGELES SMSA, 1966 ^{a/}

<u>SMSA</u>	<u>Total Empl.</u>	(breakdown of white collar)					
		<u>WHITE COLLAR</u>	<u>Off. Mgrs.</u>	<u>Prof.</u>	<u>Technic.</u>	<u>Sales Workers</u>	<u>Clerical</u>
<u>LOS ANGELES</u>	%	%	%	%	%	%	%
NEGRO	71,410	14,541	744	1,636	2,850	1,958	7,353
% of column Total	6.8	2.7	0.8	1.4	4.7	2.7	3.7
ORIENTAL	18,786	10,878	730	3,302	1,988	453	4,405
% of column Total	1.8	2.0	0.8	2.8	3.2	0.6	2.2
AMER. IND.	2,765	832	130	91	135	78	398
% of column Total	0.2	0.1	0.1	0.0	0.2	0.1	0.2
SPAN. AMER.	100,792	20,895	1,852	2,039	2,731	2,609	11,664
% of column Total	9.7	4.0	21.	1.7	4.5	3.7	6.0
TOTAL	1,035,496	528,306	86,502	116,631	60,497	70,008	194,668

(breakdown of blue collar)						
	<u>BLUE COLLAR</u>	<u>Craftsmen</u>	<u>Operatives</u>	<u>Laborers</u>	<u>Service Workers</u>	
	%	%	%	%	%	
NEGRO	56,869	6,628	22,459	11,628		16,154
% of column Total	11.2	4.1	11.4	16.0	21.0	
ORIENTAL	7,908	2,081	2,724	1,323		1,780
% of column Total	1.5	1.2	1.3	1.8	2.3	
AMER. IND.	1,933	606	797	344		186
% of column Total	0.3	0.3	0.4	0.4	0.2	
SPAN. AMER.	79,897	16,034	35,893	20,216		7,754
% of column Total	15.7	10.0	18.2	28.0	10.0	
TOTAL	507,190	161,365	196,264	72,345		77,216

^{a/} Based on EEO-1 Reports

NEW ORLEANS STANDARD METROPOLITAN STATISTICAL AREA (SMSA)
(4 parishes - Jefferson, Orleans,
St. Bernard and St. Tammany)

Employment Profile

Based on EEO-1 data, Negroes represent:

20.1 percent of the total employment of 145,470.

3.0 percent of the total 65,242 white collar jobs.

(61.0 percent of the Negro white collar workers are
in lower paying sales and clerical jobs.)

10.2 percent of the total 25,045 craftsmen's jobs.

44.8 percent of the total 55,183 blue collar jobs
excluding craftsmen.

The top 15 industries in terms of number employed represent 65 percent of the total SMSA employment. See table for industries.

TOP FIFTEEN (15) INDUSTRIES IN THE NEW ORLEANS SMSA, 1966^(a)

INDUSTRY	Total Employ- ment	Negro Employ- ment	% Negro Empl.	Total White Collar	Negro White Collar	% Negro W.C.	Total Crafts- men	Negro Crafts- men	% Negro Crafts	Total Blue * Collar	Negro * Blue * Collar	% Negro* B.C.
Food & Kindred Prod.	9,925	3,770	38.0	2,489	75	3.0	1,050	163	15.5	6,386	3,532	55.3
Communication	9,920	423	4.3	7,312	181	2.5	2,319	19	0.8	289	223	77.2
Transportation Equipmt.	9,104	1,400	15.4	1,289	11	0.9	4,149	246	5.9	3,666	1,143	31.2
Retail Trade General Merchandise	8,229	1,097	13.3	5,980	225	3.8	431	44	10.2	1,818	828	45.5
Crude Petroleum & Natural Gas	7,689	74	1.0	3,617	31	0.9	1,758	4	0.2	2,314	39	1.7
Water Transportation	7,060	2,159	30.6	2,269	42	1.9	494	86	17.4	4,297	2,031	47.3
Misc. Business Serv.	6,471	1,230	19.0	3,818	148	3.9	301	30	10.0	2,352	1,052	85.5
Wholesale Trade	6,318	1,253	19.8	3,750	50	1.3	537	73	13.6	2,031	1,130	55.6
Food Retailing	5,358	1,076	20.1	589	22	3.7	323	7	2.2	4,446	1,047	23.6
Elec., Gas, & Sanitary Service	5,352	398	7.4	2,162	9	0.4	1,387	46	3.3	1,803	343	19.0
Medical Services	5,094	2,050	40.2	3,065	567	18.5	116	17	14.7	1,913	1,466	76.6
Apparel & Finished Prod.	3,789	1,809	47.7	557	36	6.5	1,830	904	49.4	1,402	869	62.0
Stone, Clay, & Glass Prod.	3,599	1,197	33.3	744	12	1.6	927	181	19.5	1,928	1,004	52.1
Railroad Transportation	3,302	779	23.6	704	6	0.9	1,052	5	0.5	1,546	768	49.7
Bldg. Construction	3,286	962	29.3	1,171	55	4.7	1,035	141	13.6	1,080	766	70.9
TOTAL	94,496	19,677	20.8	39,515	1,470	3.7	17,709	1,966	11.1	37,271	16,241	43.6
New Orleans SMSA ^(a)	145,470	29,204	20.1	65,242	1,938	3.0	25,045	2,567	10.2	55,183	24,699	44.8
15 Industries % of SMSA	65.0	67.4		60.6	75.9		70.7	76.6		67.5	65.8	

(a) BASED ON EEO-1 REPORTS

* EXCLUDES CRAFTSMEN

OCCUPATIONAL MIX FOR MINORITY GROUP WORKERS IN THE NEW ORLEANS SMSA, 1966 ^{a/}

SMSA	Total Empl.	(breakdown of white collar)					
		WHITE COLLAR	Off. Mgrs.	Prof.	Technic.	Sales Workers	Clerical
<u>NEW ORLEANS</u>	%	%	%	%	%	%	%
NEGRO	29,204	1,938	140	152	463	257	926
% of column Total	20.0	3.0	1.2	1.4	5.8	3.0	3.4
ORIENTAL	206	114	5	51	32	4	22
% of column Total	0.1	0.1	0.0	0.4	0.4	0.0	0.0
AMER. IND.	106	82	9	17	28	8	20
% of column Total	0.0	0.1	0.0	0.1	0.3	0.0	0.0
SPAN. AMER.	2,097	875	63	115	215	94	388
% of column Total	1.4	1.3	0.5	1.0	2.7	1.1	1.4
TOTAL	145,470	65,242	11,128	10,607	7,942	8,467	27,098

(breakdown of blue collar)						
	BLUE COLLAR	Craftsmen	Operatives	Laborers	Service Workers	
	%	%	%	%	%	
NEGRO	27,266	2,567	7,320	9,421	7,958	
% of column Total	34.0	10.2	29.0	65.5	51.0	
ORIENTAL	92	9	67	2	14	
% of column Total	0.1	0.0	0.2	0.0	0.0	
AMER. IND.	24	8	7	5	4	
% of column Total	0.0	0.0	0.0	0.0	0.0	
SPAN. AMER.	1,222	304	537	139	242	
% of column Total	1.5	1.2	2.1	1.0	1.5	
TOTAL	80,228	25,045	25,187	14,369	15,627	

^{a/} Based on EEO-1 Reports

NEW YORK STANDARD METROPOLITAN STATISTICAL AREA (SMSA)
(5 counties - New York City, Nassau,
Rockland, Suffolk, Westchester)

Employment Profile

Based on EEO-1 data, Negroes represent:

10.0 percent of the total employment of 1,465,732.

5.7 percent of the total 951,809 white collar jobs.

(76.5 percent of the Negro white collar workers are
in lower paying sales and clerical jobs.)

5.8 percent of the 139,326 craftsmen's jobs.

22.3 percent of the 374,597 blue collar jobs ex-
cluding craftsmen.

Spanish Americans represent:

5.7 percent of the total employment of 1,465,732.

2.6 percent of the 951,809 white collar jobs.

(77.9 percent of the Spanish American white collar
workers are in lower paying sales and clerical
jobs.)

4.5 percent of the total 139,326 craftsmen's jobs.

14.1 percent of the total 374,597 blue collar jobs
excluding craftsmen.

The top 15 industries in terms of number employed represent
66.8 percent of the total SMSA employment. See table for
industries.

(a)

TOP FIFTEEN (15) INDUSTRIES IN THE NEW YORK SMSA, 1966
(TABLE 1)

INDUSTRY	Total Employ- ment	Negro Employ- ment	% Negro Empl.	Total White Collar	Negro White Collar	% Negro W. C.	Total Crafts- men	Negro Crafts- men	% Negro Crafts	*Total Blue Collar	*Negro Blue Collar	*% Negro Blue Collar
Retail Trade												
General Merchandise	99,157	11,916	12.0	78,865	7,132	9.0	2,027	111	5.5	18,265	4,673	25.6
Communication	89,247	9,139	10.2	69,168	8,278	12.0	16,848	323	1.9	3,231	538	16.7
Banking	86,601	5,613	6.5	80,874	5,084	6.3	375	6	1.6	5,352	523	9.8
Wholesale Trade	83,983	3,689	4.4	70,594	1,891	2.7	4,002	326	8.1	9,387	1,472	15.7
Medical Services	83,060	23,899	28.8	48,091	8,034	16.4	1,706	405	23.7	32,263	15,460	47.9
Insurance Carriers	75,234	4,241	5.6	72,031	4,055	5.6	488	8	1.6	2,715	178	6.6
Misc. Business Serv.	71,367	8,192	11.5	52,178	3,372	6.5	1,863	122	6.5	17,326	4,698	27.1
Electrical Mach., Equipmt. & Supplies	65,817	6,697	10.2	36,868	1,035	2.8	7,480	489	6.5	21,469	5,173	24.1
Chemicals, etc.	62,596	3,674	5.9	45,456	1,022	2.2	3,121	184	5.9	14,019	2,468	17.6
Printing & Publ.	58,020	3,001	5.2	36,375	1,197	3.3	11,424	414	3.6	10,221	1,390	13.6
Trans. Equipmt.	48,096	3,596	7.5	24,121	437	1.8	13,186	712	5.4	10,789	2,447	22.7
Food & Kindred Prod.	45,814	2,718	6.1	24,247	698	2.9	3,159	152	4.8	18,408	1,928	10.5
Air Transportation	39,105	1,776	4.5	23,458	492	2.1	6,435	343	5.3	9,212	941	10.2
Security & Commodity Brokers, Dealers Exchanges & Serv.	35,819	1,207	3.5	35,230	1,199	3.4	74	2	2.7	515	66	12.8
Electrical, Gas & Sanitary Serv.	35,171	1,702	4.8	17,546	411	2.3	9,266	465	5.0	8,359	826	9.9
TOTAL	979,087	91,180	9.3	715,102	44,337	6.2	81,454	4,062	5.0	181,531	42,781	23.6
New York City SMSA (a)	1,465,732	146,490	10.0	951,809	54,707	5.7	139,326	8,089	5.8	374,597	83,694	22.3
15 Industries % of SMSA	66.8	62.2		75.1	81.0		58.5	50.2		48.5	51.1	

(a) BASED ON EEO-1 REPORTS

* EXCLUDES CRAFTSMEN

(a)

TOP FIFTEEN (15) INDUSTRIES IN THE NEW YORK SMSA, 1966
(TABLE 2)

INDUSTRIAL CLASSIFICATION	Total Employ- ment	Span. Amer. Empl.	% Sp.Am. Empl.	Total White Collar	Sp.Am. White Collar	% Sp.Am. W.C.	Total Crafts- men	Sp.Am. Crafts- men	% Sp.Am. Crafts.	*Total Blue Collar	Sp.Am. * Blue Collar	* % Sp.Am. B. C.
Retail Trade General Merchandise	99,157	4,088	4.1	78,865	2,619	3.3	2,027	72	3.6	18,265	1,397	7.6
Communication	89,247	904	1.0	69,168	757	1.1	16,848	51	0.3	3,231	96	3.0
Banking	86,601	4,053	4.7	80,874	3,795	4.7	375	6	1.6	5,352	252	4.7
Wholesale Trade	83,983	2,258	2.7	70,594	1,309	1.9	4,002	110	2.7	9,387	839	8.9
Medical Services	83,060	7,338	8.8	49,091	2,266	4.6	1,706	203	11.9	32,263	4,869	15.1
Insurance Carriers	75,234	2,120	2.8	72,031	1,925	2.7	488	12	2.5	2,715	183	6.7
Misc. Business Serv.	71,367	3,509	4.9	52,178	1,689	3.2	1,863	66	3.5	17,326	1,754	10.1
Electrical Mach. Equipmt. & Supplies	65,817	4,824	7.3	36,868	507	1.4	7,480	383	5.1	21,469	3,934	18.3
Chemicals, etc.	62,596	2,540	4.1	45,456	1,011	2.2	3,121	131	4.2	14,019	1,398	10.0
Printing & Publishing	58,020	2,419	4.2	36,375	788	2.2	11,424	297	2.6	10,221	1,334	13.1
Transportation Equipment	48,096	1,836	3.8	24,121	152	0.6	13,186	391	3.0	10,789	1,293	12.0
Food & Kindred Prod.	45,814	2,073	4.5	24,247	438	1.8	3,159	132	4.2	18,408	1,503	9.2
Air Transportation	39,105	1,394	3.6	23,458	707	3.0	6,435	232	3.6	9,212	455	4.9
Securities & Commo- dities Brokers, Dealers and Exchanges	35,819	796	2.2	35,230	757	2.1	74	3	4.1	515	36	7.0
Electrical, Gas & Sanitary Serv.	35,171	514	1.5	17,546	159	0.9	9,266	138	1.5	8,359	217	2.6
TOTAL	979,087	40,666	4.2	716,102	18,879	2.6	81,454	2,227	2.7	181,631	19,560	9.2
NYC SMSA (a)	1,465,732	83,679	5.7	951,809	24,649	2.6	139,326	6,302	4.5	374,597	52,728	14.1
15 Industries % of SMSA	66.8	48.6		75.2	76.6		58.5	35.3		48.5	34.5	

(a) BASED ON EEO-1 REPORTS

* EXCLUDES CRAFTSMEN

OCCUPATIONAL MIX FOR MINORITY GROUP WORKERS IN THE NEW YORK SMSA, 1966 ^{a/}

SMSA	Total Empl.	(breakdown of white collar)					
		WHITE COLLAR	Off. Mgrs.	Prof.	Technic.	Sales Workers	Clerical
<u>NEW YORK</u>	%	%	%	%	%	%	%
NEGRO	146,490	54,707	2,571	3,626	6,648	4,345	37,517
% of column Total	10.0	5.7	1.6	2.5	9.0	3.6	8.1
ORIENTAL	7,571	5,563	374	2,158	897	330	1,804
% of column Total	0.5	0.5	0.2	1.4	1.2	0.2	0.3
AMER. IND.	938	355	56	45	25	42	187
% of column Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0
SPAN. AMER.	83,676	26,469	1,562	2,019	2,257	2,209	18,422
% of column Total	5.7	2.7	1.0	1.3	3.0	1.8	4.0
TOTAL	1,465,732	951,809	155,072	144,752	73,464	118,862	459,659

(breakdown of blue collar)							
		BLUE COLLAR	Craftsmen	Operatives	Laborers	Service Workers	
	%		%	%	%	%	
NEGRO		91,783	8,089	24,835	21,258		37,601
% of column Total	17.8		5.8	16.0	25.8	27.2	
ORIENTAL		2,008	590	620	167		631
% of column Total	0.3		0.4	0.4	0.2	0.4	
AMER. IND.		583	73	81	127		302
% of column Total	0.1		0.0	0.0	0.1	0.2	
SPAN. AMER.		57,207	6,302	20,816	14,244		15,845
% of column Total	11.1		4.5	13.4	17.3	11.5	
TOTAL		513,923	139,326	154,698	82,121		137,778

^{a/} Based on EEO-1 Reports

SAN FRANCISCO STANDARD METROPOLITAN STATISTICAL AREA (SMSA)
(5 counties - Alameda, Contra Costa, Marin, San Mateo,
and San Francisco County and City)

Employment Profile

Based on EEO-1 data, Negroes represent:

8.0 percent of the total employment of 409,035.

3.0 percent of the total 219,902 white collar jobs.

(72.4 percent of the Negro white collar workers are
in lower paying sales and clerical jobs.)

4.5 percent of the total 54,997 craftsmen's jobs.

17.7 percent of the total 134,136 blue collar jobs
excluding craftsmen.

Spanish Americans represent:

6.7 percent of the total employment of 409,035.

2.9 percent of the total 219,902 white collar jobs.

(75.3 percent of the Spanish American white collar
workers are in lower paying sales and clerical jobs.)

6.3 percent of the 54,997 craftsmen's jobs.

13.2 percent of the 134,136 blue collar jobs exclud-
ing craftsmen.

The top 15 industries in terms of total employment repre-
sent 63.9 percent of the total SMSA employment. See table
for industries.

(a)
TOP FIFTEEN (15) INDUSTRIES IN THE SAN FRANCISCO SMSA, 1966
(TABLE 1)

INDUSTRY	Total Employ- ment	Negro Employ- ment	% Negro Empl.	Total White Collar	Negro White Collar	% Negro W.C.	Total Crafts- men	Negro Crafts- men	% Negro Crafts	*Total Blue Collar	*Negro Blue Collar	*% Negro Blue Collar
Retail Trade & General Merchandise	26,481	1,631	6.2	21,024	956	4.5	687	44	6.3	4,759	631	13.3
Food & Kindred Prod.	26,192	2,113	8.1	1,008	133	1.3	2,759	171	6.2	13,345	1,809	13.5
Wholesale Trade	22,599	774	3.4	16,314	165	1.0	1,837	68	3.7	4,448	541	12.2
Educational Serv.	19,986	1,611	8.1	16,781	780	4.6	586	19	3.2	2,619	812	31.0
Misc. Business Serv.	16,689	3,413	20.5	7,098	418	5.9	392	92	23.5	9,199	2,903	31.6
Medical Services	16,463	2,907	17.7	9,220	566	6.1	323	37	11.5	6,920	2,304	33.3
Communication	16,425	922	5.6	12,486	766	6.1	3,675	109	3.0	264	47	17.8
Air Travel	16,296	759	4.7	7,338	130	1.8	5,829	143	2.5	3,129	486	15.5
Insurance Carriers	16,611	688	4.1	16,257	615	3.8	28	--	--	326	73	22.4
Electrical Mach. Equipmt. & Supplies	15,660	717	4.6	7,462	76	1.0	1,940	51	2.6	6,258	590	9.4
Fabricated Metal Products	14,197	968	6.8	3,363	33	0.9	3,482	161	4.6	7,052	774	11.0
Banking	14,106	685	4.9	13,615	629	4.6	45	4	8.9	444	52	11.7
Water	13,329	3,649	27.4	3,087	51	1.7	994	192	19.3	9,248	3,406	36.8
Trans. Equipmt.	13,400	1,984	14.8	2,766	100	3.6	3,068	473	15.4	7,566	1,411	18.6
Railroad	12,953	999	7.7	5,600	99	1.8	3,154	71	2.3	4,199	829	19.7
TOTAL	261,387	23,820	7.1	143,419	5,517	3.8	28,799	1,635	5.7	79,776	16,668	20.9
San Francisco SMSA ^(a)	409,035	32,897	8.0	219,902	6,630	3.0	54,997	2,483	4.5	134,136	23,784	17.7
15 Industries % of SMSA	63.9	72.4		65.2	83.2		52.4	65.8		59.5	70.1	

(a) BASED ON EEO-1 REPORTS

* EXCLUDES CRAFTSMEN

(a)

TOP FIFTEEN (15) INDUSTRIES IN THE SAN FRANCISCO SMSA, 1966
(TABLE II)

INDUSTRY	Total Employ- ment	Sp. Am. Employ- ment	% Sp.Am. Empl.	Total White Collar	Sp. Am. White Collar	% Sp.Am. W.C.	Total Crafts- men	Sp.Am. Crafts- men	% Sp.Am. Crafts	*Total Blue Collar	*Sp.Am. Blue Collar	* % Sp.Am. B.C.
Retail Trade & General Merchandise	26,481	1,300	4.9	21,024	782	3.7	687	49	7.0	4,759	469	9.8
Food & Kindred Prod.	26,192	3,385	12.9	1,008	324	3.2	2,759	397	14.4	13,345	2,664	20.0
Wholesale Trade	22,599	865	3.8	16,314	318	1.9	1,837	97	5.3	4,448	450	10.1
Educational Serv.	19,986	267	1.3	16,781	168	1.0	586	18	3.1	2,619	81	3.1
Misc. Business Serv.	16,689	1,822	10.9	7,098	251	3.5	392	38	9.7	9,199	1,533	16.7
Medical Services	16,463	758	4.6	9,220	198	2.1	323	14	4.3	6,920	546	7.9
Communication	16,425	220	1.3	12,486	180	1.4	3,675	33	0.9	264	7	2.6
Air Travel	16,296	507	3.1	7,338	136	1.9	5,829	165	2.8	3,129	206	6.6
Insurance Carriers	16,611	941	5.7	16,257	869	5.3	28	2	7.1	326	70	21.5
Electrical Mach. Equipmt. & Supplies	15,660	722	4.6	7,462	122	1.6	1,940	123	6.3	6,258	477	7.6
Fabricated Metal Prod.	14,197	1,851	13.0	3,363	89	2.4	3,482	306	8.8	7,052	1,456	20.6
Banking	14,106	945	6.7	13,615	868	6.4	45	4	8.2	444	73	16.4
Water	13,329	784	5.9	3,087	109	3.5	994	33	3.3	9,248	641	6.9
Transportation Equip.	13,400	1,565	11.7	2,766	110	4.0	3,068	261	8.5	7,566	1,194	15.8
Railroad	12,953	740	5.7	5,600	129	2.3	3,154	149	4.7	4,199	462	11.0
TOTAL	261,377	16,672	6.4	143,419	4,653	3.2	28,799	1,689	5.9	79,776	10,330	12.9
San Francisco SMSA (a)	409,035	27,498	6.7	219,902	6,382	2.9	54,997	3,456	6.3	134,136	17,660	13.2
15 Industries % of SMSA	63.9	60.6		65.2	72.9		52.4	47.9		59.5	58.5	

(a) BASED ON EEO-1 REPORTS

* EXCLUDES CRAFTSMEN

OCCUPATIONAL MIX FOR MINORITY GROUP WORKERS IN THE SAN FRANCISCO SMSA, 1966 ^{a/}

SMSA	Total Empl.	(breakdown of white collar)					
		WHITE COLLAR	Off. Mgrs.	Prof.	Technic.	Sales Workers	Clerical
<u>SAN FRANCISCO</u>	%	%	%	%	%	%	%
NEGRO	32,897	6,630	270	435	1,063	959	3,903
% of column Total	8.0	3.0	0.7	1.0	5.7	2.8	4.3
ORIENTAL	12,616	7,535	523	1,619	864	451	4,078
% of column Total	3.0	3.4	1.3	4.0	4.6	1.3	4.4
AMER. IND.	1,269	359	56	37	38	70	158
% of column Total	0.3	0.1	0.1	0.0	0.2	0.2	0.1
SPAN. AMER.	27,498	6,382	553	505	516	864	3,944
% of column Total	6.7	2.9	1.4	1.2	2.7	2.5	4.3
TOTAL	409,035	219,902	37,495	39,963	18,451	33,269	90,724

(breakdown of blue collar)						
		BLUE COLLAR	Craftsmen	Operatives	Laborers	Service Workers
		%	%	%	%	%
NEGRO		26,267	2,483	7,146	7,203	9,435
% of column Total	13.8		4.5	11.0	24.0	23.8
ORIENTAL		5,081	1,043	1,259	675	2,104
% of column Total	2.6		1.8	2.0	2.2	5.3
AMER. IND.		910	213	344	123	230
% of column Total	0.4		0.3	0.5	0.4	0.5
SPAN. AMER.		21,116	3,456	8,502	4,821	4,337
% of column Total	11.1		6.2	13.1	16.0	11.0
TOTAL		189,133	54,997	64,594	30,064	39,478

^{a/} Based on EEO-1 Reports

WASHINGTON, D.C. STANDARD METROPOLITAN STATISTICAL AREA (SMSA)
(District of Columbia, Montgomery County, Md., Prince
Georges County, Md., Alexandria City, Va., Fairfax
City, Va., Falls Church City, Va., Arlington County,
Va., Fairfax County, Va.)

Employment Profile

Based on EEO-1 data, Negroes represent:

22.0 percent of the total employment of 264,925.

8.4 percent of the total 155,735 white collar jobs.

(67.2 percent of the Negro white collar workers are
in lower paying sales and clerical jobs.)

10.7 percent of the total 28,014 craftsmen's jobs.

51.9 percent of the total 81,176 blue collar jobs,
excluding craftsmen.

The top 15 industries in terms of number employed repre-
sent 68.4 percent of the total SMSA employment. See table
for industries.

Washington SMSA figures do not include
Federal or other government employees.
Government -- Federal, state and local --
is the largest single employer in the
area.

(a)

TOP FIFTEEN (15) INDUSTRIES IN THE WASHINGTON, D. C., SMSA, 1966

INDUSTRY	Total Employ- ment	Negro Employ- ment	% Negro Empl.	Total White Collar	Negro White Collar	% Negro W.C.	Total Crafts- men	Negro Crafts- men	% Negro Crafts	Total Blue * Collar	Negro Blue * Collar	% Negro* B.C.
Retail Trade												
General Merchandise	24,154	4,583	19.0	18,055	1,686	9.3	879	90	10.2	5,220	2,807	53.8
Misc. Business Serv.	18,199	3,402	18.7	13,267	903	6.8	650	96	14.8	4,582	2,403	52.4
Educational Serv.	16,734	3,996	23.9	13,591	1,978	14.6	645	116	18.0	2,498	1,902	76.1
Communication	13,990	1,782	12.7	9,905	1,347	13.6	3,577	120	3.4	508	315	62.0
Food Retailing	13,135	2,765	21.1	2,032	107	5.3	1,299	154	11.9	9,804	2,504	25.6
Medical Services	12,093	4,031	33.3	7,475	1,218	16.3	208	35	16.8	4,410	2,778	63.0
Misc. Services	11,008	1,523	13.8	9,666	688	7.1	207	46	22.2	1,135	789	69.5
Construction - Spec. Trade Contractors	10,021	2,336	23.3	1,326	27	2.0	5,599	568	10.1	3,096	1,741	56.2
Wholesale Trade	10,617	1,493	14.1	7,274	253	3.5	949	125	13.2	2,394	1,115	46.6
Nonprofit Membership Organizations	9,180	1,285	14.0	8,002	527	6.6	82	21	25.6	1,096	737	67.2
Eating & Drinking	9,178	5,522	60.2	1,925	278	14.4	148	58	39.2	7,105	5,186	73.0
Insurance Carriers	8,500	754	8.9	8,235	595	7.2	24	1	4.2	241	158	65.6
Hotels, Rooming Houses, Camps, Etc.	8,215	3,854	46.9	2,175	270	12.4	435	148	34.0	5,605	3,436	61.3
Printing & Publishing	8,198	943	11.5	3,975	265	6.7	2,444	60	2.5	1,779	618	34.7
Elec.Mach.Eqpmt.& Sup.	7,862	548	7.0	5,331	176	3.3	585	42	7.2	1,946	330	17.0
TOTAL	181,084	38,817	21.4	112,234	10,318	9.2	17,731	1,680	9.5	51,419	26,819	52.2
Washington SMSA (a)	264,925	58,212	22.0	155,735	13,132	8.4	28,014	2,989	10.7	81,176	42,091	51.9
15 Industries % of SMSA	68.4	66.7		72.1	78.6		63.3	56.2		63.3	63.7	

(a) BASED ON EEO-1 REPORTS

* EXCLUDES CRAFTSMEN

OCCUPATIONAL MIX FOR MINORITY GROUP WORKERS IN THE WASHINGTON, D. C. SMSA, 1966 ^{a/}

		(breakdown of white collar)					
	Total Empl.	WHITE COLLAR	Off. Mgrs.	Prof.	Technic.	Sales Workers	Clerical
WASHINGTON, D.C.	%	%	%	%	%	%	%
NEGRO	58,212	13,132	900	1,411	1,990	2,157	6,674
% of column Total	22.0	8.4	3.7	4.5	11.9	8.5	11.4
ORIENTAL	1,333	995	47	416	244	38	250
% of column Total	0.5	0.6	0.2	1.3	1.5	0.1	0.4
AMER. IND.	402	141	38	19	22	20	42
% of column Total	0.2	0.1	0.2	0.1	0.1	0.1	0.1
SPAN. AMER.	2,396	1,395	65	316	179	152	683
% of column Total	0.9	0.9	0.3	1.0	1.1	0.6	1.2
TOTAL	264,925	155,735	24,125	31,181	16,688	25,372	58,369

		(breakdown of blue collar)				
		BLUE COLLAR	Craftsmen	Operatives	Laborers	Service Workers
	%		%	%	%	%
NEGRO		45,080	2,989	9,586	8,523	23,982
% of column Total	41.3		10.7	37.2	61.9	57.6
ORIENTAL		338	33	91	21	193
% of column Total	0.3		0.1	0.4	0.2	0.5
AMER. IND.		261	53	25	68	115
% of column Total	0.2		0.2	0.1	0.5	0.3
SPAN. AMER.		1,001	116	201	59	625
% of column Total	0.9		0.4	0.8	0.4	1.5
TOTAL		109,190	28,014	25,756	13,762	41,658

^{a/} Based on EEO-1 Reports