

NAACP LEGAL DEFENSE AND EDUCATION FUND, INC.

1821 Orleans Avenue
New Orleans, Louisiana

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Area Code 504

June 23, 1965

Fellow Civil Rights Worker:

Title VII. The Equal Employment section of the 1964 Civil Rights Act becomes effective July 2nd, as you probably know this section forbids Racial discrimination in employment.

The NAACP Legal Defense and Education Fund has assigned me as it's Chief Louisiana investigator for all discrimination complaints arising under Title VII. Accordingly I am prepared to process the complaints of any and every citizen who contact me, no matter what his or her group affiliations and swiftly forward them to the Equal Employment Opportunity Commission in Washington. And, if need be, the Legal Defense Fund is prepared to file suits against violators of the act.

Unless the Negroes of this state are willing to go out and apply for jobs at plants that have discriminated in the past, or apply for promotion to better jobs, Title VII will mean ABSOLUTELY NOTHING!

I invite you and your fellow project workers to write or call me (collect) at any time you feel that I may be of assistance.

Very truly yours,

D'Army Bailey
D'Army Bailey

MEMO

TO: LOUISIANA STAFF

RE: TITLE VII

The enclosed letter from Mr. D'Army Bailey provides opportunity for additional thrust in our efforts to put Title VII to work. CORE co-operation with the "INC" Fund in this regard can be especially effective in the following instances:

- (1) Where the demands of program already in operation make it difficult for local CORE to serve as anything more than a source of information to local persons or groups interested in working on Title VII.
- (2) Where the CORE or LCDC lawyers are unable, for whatever reason to work on Title VII cases.

Obviously, wherever CORE has the mechanics on hand in a community to proceed in these matters, we shall certainly do so. But not even both our organizations together have enough personnel to move through all the potential cases in Louisiana tat present. Therefore we can supplement each other whever the need arises.

Mr. Bailey will be in contact with us at various times and places according to his schedule. We will all have to work to derive the manimum benefit from those opportunities for mutual action which arise.