The semantics of community organization are familiar to many of us. If such terms as "grass roots" and "felt needs" are meaningless and confusing unless we come to a consensus about what they mean to us. We need to stand how and for what purposes we are organizing.

I. What we expect to accomplish

A. Motivate people in the community
B. Help the community recognize its potential for solving its own problems
C. Help people define the problems and their cause
D. Create a dialogue
   1. within the community
   2. between communities
E. Provide technical assistance
F. Help people organize themselves into effective units for bringing about social change

II. How to accomplish these goals

A. We must discuss, recognize and define the problems ourselves
B. Talk with people to find out their feelings and to help them analyze them
C. Help people organize around issues
D. Bring programs we have developed which will demonstrate and solve community needs

Our job is to work our way out of the community - not into it.