

MEMO TO: CORE's Department of Organization and National Action Council
FROM: Southern Regional Office
RE: Staff training

During the past year the civil rights movement has gone through some radical changes. The more support the movement receives, the more difficult development and implementation of program becomes. Since 1963 the programs have become more technical, which means they require more skills to interpret to the community. New legislation (Civil Rights Act, Anti-Poverty Program, etc.) has brought upon the staff an avalanche of new approaches to aiding communities, which most are not prepared to deal with. Most of the field staff in the South have not finished college and more lack the training necessary to interpret and implement the newer and more technical programs.

We suggest that there be a major effort made by the National Office to set up workshops in the Southern Region in the very near future. We are planning stepped-up activities to "meet the people's needs" in order to stimulate community organization. The staff is very excited about this type of approach--their question is, "How do you do it?"

1. What do you do to get a street light?
2. How do you set up a farmers league?
3. What is community organization?
4. What is the desireable community organization?
5. How does one organize politically?
6. How can we use new federal programs?
7. What is CORE?

Those are just a sample of some of the questions the staff is now confronted with, needs answers to, and lacks the training to implement. The staff recognizes the change the movement is undergoing and can feel the crushing impact this change is having on them.