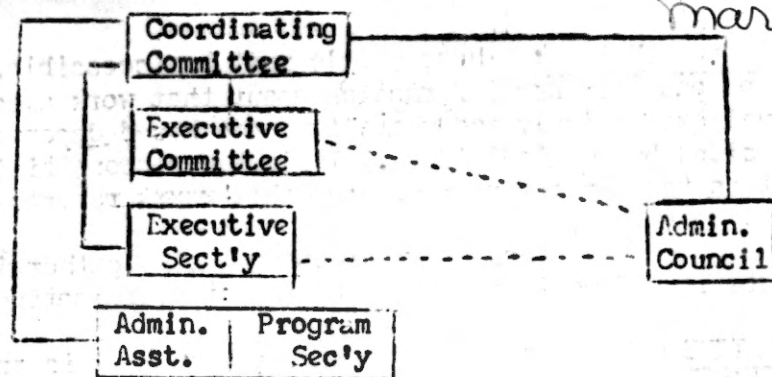


# PROPOSAL FOR THE STRUCTURE OF SNCC



The names we have used for the various officers and committees are defined herein, and do not necessarily mean the same as they have up to now.

**COORDINATING COMMITTEE:** The coordinating committee, composed of the staff, is the basic decision-making body of the SNCC. This means that it decides general program outlines, who in addition to staff can be part of the coordinating committee, what constitutes state programs and how much authority it wishes to delegate and to whom. The coordinating committee (staff) includes people on leave of absence. The coordinating committee elects its presiding officer for a year term. All voting rights are restricted to members of the CC.

**EXECUTIVE COMMITTEE:** The Executive committee is composed of :

- 1) State project directors from Ala., Ga., Ark., and Miss. The state project directors are elected by staff from each state.
- 2) Each of the above-mentioned states elects an additional representative.
- 3) The coordinating committee elects 12 representatives at large.
- 4) The presiding officer of the coordinating committee.
- 5) The executive Secretary.

The executive committee elects its own presiding officer for its meetings and meets monthly.

**Functions:** The executive committee watches over the work area coordinators and the executive secretary. It reviews the reports of the administrative council. The Executive committee prepares the agenda and materials for coordinating committee meetings.

At every Executive committee meeting there must be time on the agenda to hear complaints from the field.

**WORK AREAS:** Work areas are areas of program and administrative activity:

- |  |                           |
|--|---------------------------|
| 1. Freedom schools.                        | 9. Research               |
| 2. Community centers                       | 10. Legal committee       |
| 3. Voter registration and Voter education. | 11. Northern coordination |
| 4. Federal Programs                        | 12. Finance               |
| 5. Political Programs                      | 13. Personnel             |
| 6. Labor & Employment                      | 14. Communications        |
| 7. Campus program                          | 15. Transportation        |
| 8. Education                               |                           |

The coordinating committee breaks into work Areas, such as the above. Those participating in workshops in each work area recommend work area Coordinators, who are approved by the total coordinating committee. These people become the administrators of these programs for the next year,

WORK AREA COORDINATORS: These people must be accessible. They gather information and dispense information about that work area. Whether or not ~~they~~ they travel extensively and where they are based depends on the job involved and may be decided by the individual. It is the responsibility of the work area coordinators to make clear, understandable ~~report~~ reports for all staff to receive.

The work area coordinators are ~~xx~~ responsible to gather interested people to participate in discussions of programming at coordinating committee meetings.

ADMINISTRATIVE COUNCIL: The administrative council is an advisory body for the executive secretary between executive committee meetings. It is made of the work area coordinators. It also provides a forum for communications among the work area coordinators.

EXECUTIVE SECRETARY: The executive secretary is elected by the coordinating committee. His power is derived ~~from~~ from the coordinating committee through the executive committee. He carries out the operations of the organizations between the executive committee meetings.

The executive secretary will have two assistants elected by the coordinating committee. 1) Program secretary: travels in field to assess problems and keep the exec. sec. informed. 2) Administrative Assistant: remains in Atlanta and is ~~xxxx~~ responsible to the field. The exec. sec. may also ask state staffs to elect a liason man if this becomes necessary.

CHAIRMAN: We agreed that John Lewis has been very frustrated in a non-functional job-- having to speak for SNCC yet not having daily organizational contact. Therefore, we end the job of SNCC chairman, maintaining that we won't put people in figurehead positions or create dishonest structures.

SPEAKERS BUREAU: In view of the need for speakers and the need to avoid creating figureheads who become removed from the programs of the organization, we need a speakers bureau. This will have the added advantage of developing speakers and not asking any one person to ~~xxx~~ spend most of his time away from the field. The Education Comm. will be responsible for developing the Speakers bureaux. *staff: local people*

HOW TO PROCEED FROM HERE, since much of the staff has already left the retreat. The structure is to be temporarily approved and the Exec. Comm. elected temporarily. There will be another CC meeting at the end of December to give final approval to structure and exec. committee. The state project directors will hold elections for project director and other state representative to the exec. comm. by Dec. 12, so the exec. comm. can have a meeting on or about that date. The temporary Exec. comm. will send out copies of the temporary structure to all staff ~~xx~~ before the next cc meeting.

FINANCES: We attempted to find some solutions to the problems of finance. However, since we were unable to consult with the current financial structure or those who understand it, we felt we were unable to reach conclusions. The job of bookkeeper is part of the general administrative office. He does not make decisions about who ~~books~~ gets money. The Temporary Exec. Comm. has as one of its primary tasks the recommendation of some form of financial structure, to be submitted to the next CC meeting for consideration. Meanwhile, the Exec. Secretary must see that the organization functions between now and the next cc meeting.

This proposal discussed and generally agreed to by the following:

Jesse Morris	James O. Jones	John Perdue	Ruby D. Robinson
Jeffrey Clarke	<del>Robert</del> Hunter Morey	Hames Monsonis	
Doug Harris	William Porter	Dinky Romilly	
Satnley Wise	James Forman	Bill Hansen	
Elas Norman	John Love	Herman Kitchens	
Joe Harrison	Jack Minnis	Bill Light	
Gwen Robinson	Lenore Monsonis	Linnell Barrett	
Margaret Laughren	Lawrence Guyot	Bob Fletcher	