Billy Staford's Report on Southern Campuses:
Five schools expressed interest in Work-study
Howard (scholarship)
Lincoln (8 students wanted to come)
Fisk
Talledega (Work-study program cannot find students who wish to be involved)
Tuskegee

Livingston College will come in on work-study program this year. He's quite sure of 5 Colleges for the coming year.
Xanir
Texas
Tenn.

Q: Can the work-study program be handled by Southern Campus Coordinator?

Moses: If schools are willing; then we can recruit the students.

After discussion it was found that there is a need to handle a separate program---Work-Study and SNCC.

SOUTHERN CAMPUS COORDINATOR REPORT:
States are broken into regions.
I District of Columbia II III
N.C. Tenn. La.
S.C. Ga. Texas
Va. Fla. Miss.
Maryland Ala. Ark.
Kentucky

Have a regional coordinator who would travel in the region
Duties:
1. Organize fund raising
2. Talk of Summer Projects
3. Freedom Schools in area
4. Rent strikes in area
5. Feed information into Research Dept.

Regional Conferences:
Morehouse
Livingston

Elect Regional Chairman:
Student Regional Conferences:
2. November--Fast for Freedom
4. Jan.--Freedom Schools started: Xmas holidays
5. Feb.--Anniversary
6. April--one college set aside for orientation of Summer workers

Fund Raising Projects
a Bi-monthly Journal-printed in Atlant-students express views.
b Summer Projects outside of Miss.  
N.C.  
Texas  
Fla.

Marion Barry suggested that the Fast for Freedom be stepped up and held at least once every month or every two.

Cox suggested having forums in Colleges, and Billy suggested that this be done in High School as well as in Colleges.

POSITIONS THAT HAVE TO BE FILLED:
1. Southern Campus Coordinator
2. Project Directors:
   a. Alabama
3. Campus Travelers (8)
4. Secretarial Labor
5. Assistant Program Director
6. Office Manager
7. Communications Person
8. Chicago Office--SNCC Fund Raiser
9. Special Gift Coordinator
10. Director for Photography
11. Secretary for Phot Dept.
12. Person in Atlanta Fed. Programs
13. Community Centers
14. FDP's
15. Administrator Black Belt Project

Suggestions for filling positions:
1. Send letters with checks stating opening Sept. dates for replies.
2. Circulate positions openings to all people by Sept. 21st (volunteers, Friends of SNCC)

Marion Barry moved that the Exec. Comm. accept Bill Hansen's resignation and accept his recommendation for Jim Jones to be Project Director.

Seconded by Frank Smith
Don Harris, Project Director in Albany resigned. Jim Forman recommended that we refuse to accept Don's resignation. Don decided to stay on as Project Director.

Information for filling positions;
Jim recommended that we send for John Else to be temporary Northern Campus Coordinator. Trial period of 2 months.

Campus Travelers: Recommendations from Ruby D. Smith
1. Tom Brown
2. Joyce Brown
3. Tom Wallace
4. Stanley Weiss
5. Jesse Harris
Administrative Assistant:
Ruby recommended a need for Secretary, and to discuss Courtland's role, also need for office manager.

Minutes on this NCC discussion are very incomplete

Question raised about Prathia's job with Delta Ministry.
Discussion of role of NCC in Miss:
Appears that church is now at point where it has serious questions to raise;
work with whites; work with masses of people; relation with SNCC/COFO.
Questions since Atlantic City: NCC has funds but no people.
SNCC to be aware of an interest in getting us out of COFO, etc.

BLACK BELT PROJECT:
Bob: Key moves which have to be made
1. Purchase of building, place for operations, winter workshops for programs.
2. Process of finding people to head specific programs--from within staff.
3. People on hand now for formation of temporary committee.
a) staff meeting to discuss with material on project prior to meeting.
b) locate housing in project areas.
c) buildings for offices for lease(by Jan. for operating bases)
d) begin negotiations with people, re security setup-radlos.
e) discuss problem of lawyers, make recommendation to staff.
f) talk with doctor's committee for reexpansion services for people in movement.
g) begin to prepare workshops for Nov.--Fed. programs, S.S.C.C.
   Dates to be set 6 weeks in advance.

Decisions for form of workshops--program lines--area lines.
One way to this is to set up across South speaking engagements for Miss. people. Explain what programs meant to them, what FDP means; Steptoe, Turnbow, Mrs. Hamer, etc.
Presentation of programs to staff and reallocation of staff to different areas to lay a base there.
Program should focus on Black Belt;
People should understand what it is politically, socially, etc.
Form of program should be very explicit. No ambivalence should exist in SNCC, local affiliates, people's organizations, etc.

Mendy: Source of administration problems that cropped up in terms of recruitment, screening, orientation, etc., Although larger scale can be shaped up, the more time we have, the better off we will be. Keep things running simultaneously; programs with northern projections.

Jim: Clearly define objectives, so we can list them and articulate them. We should list them here. Then we should talk about areas of work. We have 4 states, could talk about
N.C., S.C., and Virginia. Another question to raise is how does program relate to other civil rights organizations. Question of screening—go into it more--It is possible to have psych-orientations (interviews) prior to training sessions. Need to decide on a number of people we can work with in 1965 summer. New areas we select should have some sort of metro base over 2500. By January, preferably Dec., basic brochure should be out describing project. On Community Center's, suggest calling people in from child and community center operations in Eastern cities—Phila, N.Y. etc. Source of resources in these areas. Should consider good '64 summer people who want to come back as sectional leaders, project directors. Those trained this summer would get priority for project heads. Campuses, schools in various areas would do staff organizing during year—Tuskegee, Hampton, etc. Expand professional services, teachers, psychiatrists, nurses, and other professionals. Professional people ought to have budget. Should be given high priority, during year, should be done by Dec. 1st. Budget and needs for each project. Ought to be able to isolate what are the difficult areas.

Bob: Possibility of setting up several residential schools during summer.

Monroe: Warehouse for storage and truck for transport.

Jim: FOS—look into Northern ghettos. January 15—mechanics of program to be done. Staff meeting to be held then.

Jim: Someone to check into Presbyterian Church School buildings for facilities in S.C.

Billy: Earlier in N.Y, Carnegie expressed interest in Freedom Schools. Don't know how good, but might put money up for residential schools, except they'd have to see curriculum at every step.

Jim: Must explore possibility if colleges will run some sort of extension program of work-study for summer.

Bob: Also Tougaloo; Howard graduates coming down, we could help as liaison with other colleges.

Billy: Carnegie gave Bennett $250,000 for weekend programs for deprived kids.

Jim: If this is so we should be in and around there.

Other general questions:
Billy: Forgot 2 states—Texas and Louisiana.

Jim: East Texas is okay but problem with CORE in Louisiana. Another point for consideration: IN developing these programs there would be some fortifications of existing base—S.W. Ga.,
Miss., Elma, Ark.

Bob: Should develop very strong educational program--libraries, films, etc. Ought to have own film library right in Atlanta plus TV documentaries.

Jim: Asked Harry and Sidney for Negro movies.

Cliff: Nat'l Audio Visual sent 6 films this summer. Wanted to make films on candidates plus give us 60 projectors. Will give information to Billy.

Jim: Is it in order for discussion of objectives?

Courtland: Do you mean point Bob made?

Jim: Part of it is to dramatize needs of people in B.B.

Courtland: Doesn't think its because people are poor but goes beyond that. Bob ought to expand.

Bob: Can state that people need their own organs to express themselves about their problems. Trying to help basic social problems--educational, etc. We want to bring available resources in the U.S. to where they are needed. Can talk in these terms to supporters. Don't know to what extent that's a public projection.

Ed: Essential point is political voice and influence.

Bob: Agree with that.

Jim: Maybe we need to set forth "the problem": statistics on housing, education, voting, etc. Structure of problem. What do we intend to do--How do we intend to do them. Try to have that stuff available quickly.

Jim: Think we missed out on libraries--minimal projection--we must emphasize it.

Bob: Get together local people who can be trained to run libraries.

Mendy: Whatever became of idea of using Manpower Act for training librarians.

Bob: All money went to state--toyed with idea of giving it to Tougaloo--but never serious. NSA was hanging highschool drive--would be willing to continue--warehouse in Atlanta.

Jim: We can now at least talk in terms of general objectives for project:
1. Focus attention on forgotten area.
2. Make available resources from Miss--implies FS, CC's, etc.
   Would be for extended testing for purpose of filing suits,
   another leverage on government.

Bob: Would probably get allot of changes if you announced
   this as an objective of your program (ie public accom.)

Jim: Political underrepresentation to be stressed.

Billy: Think exploration to be made of challenging Poverty
   Program, Manpower money, etc. Where money goes.

Jim: Should be someway of twisting war on poverty statement
to fit these areas.

Courtland: Psych. effect on volunteers.

Jim: One of objectives to provide opportunity for American
   youth for meaningful work in society. Form community
   organizations--could be one of top things you list in order
   of importance--Format stylistic but objectives should parallell
   development of problems. Think also objectives will vary
   from project (state) to project--Some general objectives
   should be agreed upon, but variances could exist. Start
talking about artificial state barriers--ought to recognize
that opponents of projects will say old proposal of a B.B.
nations--have to deal with.

Bob: No question there will be more opposition to this project
   than to Miss because allot of people (e.g. in administration,
   etc.) are not prepared to throw off Ga, Ala, S.C,etc. --as
   they were in Miss. Base of political consideration of vote
   inept-- 181 counties where Negroes are denied vote--C.R.
   Bill has nothing to say--War on Poverty bill doesn't reach
   into Black Belt there.

Ed: One of primary points of projection is exclusion from
   politics.

Bob: Organizational basis for FDP's.

Jim: No convention in '65 thus no climax of that sort. Need
   to emphasize and spell out concept of vote, emphasize One
   Man One Vote.

Bob: Need something explicit in literacy program--our
   position--why never a literacy campaign in these areas.

Mendy: Where will Diebold things stand by next summer?

Jim: Mary Varela's program too. Think we have to talk about
photo unit, not in objectives, but need to know way in
advance where whole recording of project will come.
Bernard: Can we do 15-20 page brochure for Project? Something simpler for distribution, with pictures, etc.

Jim: Have questions as to whether people will read that. Photo preparing exhibits and books—must distribute photos, etc. Also budget to go out in some booklet.

Bob: Have outlined alot of work. Who shall we assign? Chaff suggests Mendy.

Bob: Courtland with him.

Billy: Jesse Morris, Bob who will hold together Miss?

Mendy: Only problem comes in terms of returning to McComb for at least short period of time.

Jim: First stages don't kneed to be done in Atlanta. Planning does, but not objective posing, etc.

Mendy: Want to return to explain why I won't be there. Week to ten days.

Bob: Think we ought to think about how many people we need to plan.

Mendy: Can go through Jackson files for programatic stuff. Courtland and Jack can go ahead with outline of geographical areas, bases, etc.

Bob: Need people to carry out jobs, setting up workshops, sending out stuff to staff, organize for speakers.

Mendy: Think it would be helpful to have some discussion of type of organizations we want to build.

Bob: General agreement on FDP orgs. Other idea was county organizations with the eventual development of state-wide and district networks.

Courtland: Architects and contractors category we didn't talk about.

Bob: Should took to developing an internal program with these skills.

Don: Can't this part of recruiting?

Jim: Whole question of setting forth the tasks and how do they get done. Ought to contact schools (soc; eco; and pol sci, Depts) for available information Black Belt, also request their involvement in project.

Jim: Deadline for knowing how many cars we need.

Bob: Matt Herron's pictures on Holmes Co. C.C. for booklet to raise funds.

Betty: When does question of reallocation of staff take place? For Alabama?

Jim: At Staff meeting, but they are people who could go immediately.

Bob: We have Miss. meeting tomorrow and we'll raise it. My fears for needs in Miss. have not materialized by and large.

Courtland: Raised question of Alabama.

Don: What about John Love?

Courtland: In Selma alone, will stay.

Bob: But as projector director? Apparently people are not satisfied that he's able. Also concept of state project director is somewhat unworkable in terms of what I actually do, don't know if you want to consider it.

Courtland: Wait until Oct. staff meeting.

Jim: Must face question of John Love. Don't think he can take a large area; he is project director in Selma--some difference of opinion.

Billy: Shouldn't send an unexperienced person into Ala. as project director.

Jim: Put question on table. There are certain variable we don't know about.

Billy: Who is responsible for developing overall program--IN Alabama important. Developing programs shouldn't be done by one person. Should have specifically skilled people called in. Need various people with detailed knowledge of specific programs.

Bob: This is what we are going to do, get people from staff to head up different programs. They will base out of Atlanta and meet with people from different areas in developing programs in their area.

Bernard: Know Prof. of African History at U. of Chicago who wants to work with local people and would prefer to be permanently based.

Monroe: Seems like we ought to send him a Freedom School application.
Bob: Where best to send him? Need personnel comm. to handle applications and see where best used, e.g. African historian based in Atlanta, develop programs looking toward the summer.

Discussion tabled

Photo Project Accepted

CHICAGO
Freedom Democratic Clubs 65 (35 suburban, 30 city areas)
1. support for FDP -- leaflets
2. full page ad in paper
3. committee of 15 went for conference with Daley
4. publicity job on Negro Ill. delegate non-support.
5. UR campaign in Chicago Negro area 37% not registered
NAACP has money. Refused to work with them, grass roots people don't want to work with them.
NAACP-giving people $150.00 a week to work on V.R., many people have refused and are doing volunteer work.
300 people Sat. at City Hall
Are whg. toward running independent candidates. Emphasis on who represents people.
Bernard VP of wards and precincts.
Protest vote in Nov--2 key positions in Dem. machine--swing vote to opposing candidate--trying to shake machine by weakening it.
E. St. Louis, Ill, Jollict, E. Chicago, Indiana,--develop this there.
North Shore--BD Clubs--for support of ghetto groups--money, etc.--linking peace, education, unemployment, and C.R.
Bernard will speak at parties, work with FD Clubs, Freedom Center, etc.
Problem with leadership changes in CAF-SNCC.
Now building Exec. comm. Skeleton exists after blast.
FD Club Convention in Oct.--wards, precincts, etc.
Chicago SNCC concerned with F.R. and direct action--wants to be protest center as well as F.R. base.

Monroe: Question of direct action in Chicago has been dealt with by EXec.CC--asking for F.R.
CAF-SNCC not supporting FD Clubs
Man who wants to give $30-40,000 to Chicago program.
City money also available.
Question is can CAF-SNCC run Freedom Center in name of SNCC--and do direct action, etc.
Object to SNCC person from South coming up to take over.

Jim: Problem is interpretation of a policy--school boycott organization with other groups though we did carry the burden. Policy doesn't preclude getting friends for V.R.
Policy made for unique problems in Chicago.

MINUTES 9/6/64 -10-

Betty: What are CAF-SNCC plans for direct action? Couldn't FD Clubs become basis for direct action?

Bernard: No discussion of direct action. No CAF-SNCC plans--because of confusion over policy. Freedom Center--30 families in 5 buildings for rent strike.

Monroe: Agrees with reason for no direct action. Freedom Center needs go ahead.

Jim: Aren't there people in Chicago who can be recruited?

Bernard: Possibly Dave Llorens.

Marion: Question of $40,000 grant to Freedom Center.

Monroe: Patterson has money, wants it used in Chicago. 20-25 women on North Shore to sponsor F. Center. If program is developed, possible tax-exemption-Missionary Society.

Jim: Chicago to draw program--present it to guy at UAL and Missionary Society.

Betty: What kind of personnel around SNCC and F. Center.

Monroe: Ralph, Fannie doing fund raising. Center has no staff--volunteers--staff person who can come from Chicago.


Marion: Who is paying for financing of Center?

Bernard: Supplies donated, Rent paid by Fund Drive.

Jim: Develop written report on activities of Center. What is it doing; potentials of Center, etc.

Mendy: Wants to add--get together high level people--examine Haryou Report--get together board--financing for independent organization operation.

Monroe: The concept of F. Center Question was what was direct action.

Betty: Bernard to write report on F D Clubs.

Marion: Can we deal with whole question of F CEnters--in various cities--proposal that Betty collect reports on F. Centers for next exec.

Betty: Question of staff in Chicago. Call Bolton for office manager role.

Jim: Search out people in Chicago for office--responsibility
with Chicago—to find people to interview.

Marion: report on trial-Oct. 1st—contempt of court. Judge issued order at 6 pm over phone, wasn't notified of order of witnesses—remove from bldg. Frank Anglin, Charles Narkel present lawyer.

Marion: Question of Reggie.

Jim: Keep working on trial basis.

Marion: Status of building.

Jim: Find out information, committee to work on it.

Marion: Committee to get option to buy if it is not too high. Procedure of hiring after application come back.

Jim: Sept. 25th deadline Temporary personnel committee set up—applications for functions Until Sept. 25 Courtland as head of Comm. with Mitch and Mendy. Grant right to Courtland to make decisions in interim period. After 25th, applications wait for return for regular personnel comm. If certain jobs need to be filled, then temporary comm. can decide.

Jim: Freedom Corps idea accepted. Temporary personnel comm. draw up plans for implementation of Corps. New recruits in Miss, shifting people from Miss. to other areas.

Ed: All these questions are administrative.

Will: Questions I need answered.
1. Need certain number of people with special skills—draw up Freedom Corps plan—need 30-35 people prior to Black Belt Project. Assuming all efforts will be made to supply these people? Jim—yes
2. 3 people there now who want to work—Helena, Arlene also needs money. Number of good people in Arkansas who could answer problems of staff in Ark.—but are married—What is our policy?

Courtland: Ought to send in applications, letters explaining conditions and decisions can be made on that basis. Hansen recommendation with letter.

Marion: Greater policy problem. How can we hire people and determine salary. Question should be raised at next Exec. Comm. meeting.

Jim: That's correct. Personnel procedure needs evaluation. Directive to Marion to write full report on procedure, salary, evaluation, etc.
Marion: Written reports will be mimeographed at next meeting. Will not be considered if not in writing.

Bill: Newspaper for Arkansas. Has Daily Kansan editor who wants to do it.

Brief discussion
SNCC to fund it $43? for it to be self sufficient.

Meeting adjourned