

The next order of business was a motion by Helen Sheats that a committee including Bette Johnson and Lucy Montgomery be set up to work with the Director on the SNCC educational program. Lewis Sinclair seconded this motion which passed unanimously.

The next order of business was a motion by A. A. Liveright that a study of future directions for Highlander be instituted by the Director and the Executive Committee during the next two or three months, that this study involve consultants who know something about Highlander and educators active in the new developments of the South and further that several board members be given the responsibility to raise \$2,000 for bringing together these consultants, who will be asked for specific recommendations for consideration by the Board. This motion was seconded by Lewis Sinclair and passed unanimously.

The next order of business was a motion by A. A. Liveright that the following staff salaries adopted at the board meeting of the 6th day of October, 1961, be considered as minimum salaries for the categories identified:

<u>Position</u>	<u>Annual Salary</u>
Director	\$13,000.00
Administrative Assistant	
Assistant Director	8,000.00
Staff Associate	6,500.00
Secretary	3,000.00

And further that we specifically authorize the Executive Committee to increase the salary of Conrad Browne, Administrative Assistant, to \$10,000.00 annually as soon as feasible. This motion was seconded by Lewis Sinclair and passed unanimously.

The next order of business was a motion by B. R. Brazeal to retain Edward Lynch as the Center's attorney until the pending cases are settled and that thereafter the Executive Committee be authorized to employ an attorney for the Center.

The next order of business was a motion by Myles Horton to approve the following budget of \$100,000 for the fiscal year of 1963-64:

ANNUAL BUDGET

September 1, 1963 - August 31, 1964

Salaries	\$ 43,000.00
Consultants	2,400.00
Residential Programs (10 workshops)	20,000.00
Extension Program	4,000.00

Research	2,000.00
Educational Materials	1,500.00
Staff Travel	5,000.00
Car Expenses	600.00
Library	3,000.00
Rent, Repairs and Furnishings	8,500.00
Legal and Accounting	1,200.00
Printing and Postage	3,000.00
Office Expenses	3,000.00
Telephone	1,700.00
Taxes	1,100.00

\$100,000.00

Lewis Sinclair seconded this motion and it was passed unanimously.

The next order of business was a motion by Myles Horton that the Board approve the proposed budget of \$120,000.00 for the fiscal year of 1964-65:

PROPOSED ANNUAL BUDGET

September 1, 1964 - August 31, 1965

Salaries	\$ 47,500.00
Research and Consultants	4,500.00
Legal and Accounting	10,000.00
Program Expenses	27,500.00
Library	4,000.00
Travel	8,000.00
Printing and Postage	3,000.00
Telephone	1,700.00
Office Supplies	3,000.00
Equipment and Repairs	2,100.00
Rent and Utilities	6,500.00
Taxes	1,200.00
Health Insurance Payments	1,000.00

\$120,000.00

Robert Palmer seconded this motion and it was passed unanimously.

The next order of business was a motion by Helen Sheats that Highlander Center pay full-time and part-time staff hospital insurance policies up to the amounts listed below:

Full Time - 1/2 of any one acceptable policy on a family plan
up to \$150 annually

1/2 of any one acceptable policy on an individual plan
up to \$75 annually

Part Time - a flat rate for a family plan of \$25 annually

a flat rate for an individual plan of \$12.50 annually.

This motion was seconded by Esau Jenkins and passed unanimously.

The next order of business was a motion made by Myles Horton that since S. S. Seay and Wilfred Cross have been unable to attend Board Meetings that they be replaced. The motion was seconded by Lewis Jones and passed unanimously.

The next order of business was a motion by Lewis Jones that Robert Moses be elected to the Board of Directors. The motion was seconded by A. A. Liveright and passed unanimously.

The next order of business was a motion by Bette Johnson that Mrs. Kenneth Montgomery be elected to the Board of Directors. The motion was seconded by A. A. Liveright and passed unanimously.

The next order of business was a motion by Helen Sheats that Mrs. Leonard Sperry be elected to the Board of Directors. The motion was seconded by Scott Bates and passed unanimously.

The next order of business was the election of officers. The Nominating Committee nominated Charles Gomillion as Chairman, Scott Bates as Vice-Chairman, and Lewis Sinclair as Secretary-Treasurer. Lewis Jones made the motion that these nominations be accepted, and Helen Sheats seconded the motion, which passed unanimously.

As the next order of business a motion was made by A. A. Liveright that A. A. Liveright and Myles Horton draft a letter from the Board to Bea Schneiderman expressing an appreciation for the many contributions to Highlander made by her deceased husband. The motion was seconded by Lewis Jones and passed unanimously.

The next order of business was a motion by Myles Horton that a standing vote of thanks be accorded Dr. B. R. Brazeal for his untiring efforts as the founding Chairman of the Board, and for his interest in Highlander through the years. The motion was seconded by Lewis Sinclair and passed enthusiastically.

Since no further business was brought before the Board, the motion was made, seconded, and unanimously carried that the Board stand adjourned subject to call in accordance with the Constitution and By-Laws.

Chairman

ATTEST BY: _____
Secretary