Educ. Mat.

"CRITICAL INCIDENT" DESCRIPTIONS

At the orientation training conference, we need realistic situations for discussion and learning. Some of the staff members, and many of the participants, will be new to the movement. They will need a realistic, accurate picture of the kinds of problems which are likely to come up.

Please take ten minutes right now to do the following. Think back over your own field experience in the movement, and look for <u>incidents</u> -- concrete situations which turned out particularly well, or particularly poorly. Then describe at least one of these briefly below. If you can describe two or three, so much the better. For each incident include:

- 1. The situation (setting, kinds of people involved).
- 2. What happened.
- 3. Why it happened, reasons why it turned out badly or well.

Please send your incidents in the enclosed envelope to Bruce Hanson, Commission on Religion and Race, Interchurch Center, New York, N. Y. 10027, as soon as possible, so they can be duplicated for use in further planning and at the conference itself. To be helpful, we need incidents this week. Do it now!