

Memo to Mississippi staff

from Bob Moses

I. We have two major policy questions to resolve:

1. What form should the organization of the Negro community in Mississippi take?

What are the relative roles of C.O.F.O. and some form of political organization?

Can we avoid a personality-centered organization? Or, if we must have one, can we have a multiplicity of personalities?

The role of the Civil Rights Organizations is not a policy problem-- we have no alternative but to work towards complete supplementation and integration of program under a unified leadership and organizational conflicts should be decided from this point of view. The goal is to put the right people to the right task--regardless of organizational attachment.

2. How large a force of volunteer summer workers should we recruit? 100? 1,000? 2,000?

The answers to these two main questions will determine the direction and nature of our winter and spring activity and the answers to a host of related questions which you have no doubt already begun thinking of.

II. Workshop at Greenville for twenty-five to thirty staff people starting Monday, November 11.

Needed for workshop staff:

1. Person to recruit from the various projects SNCC, SCLC and CORE staff. (Mendy)
2. Persons to plan sessions for the workshop for Monday through Thursday. (Oscar and Dave)
3. For Friday, Saturday and Sunday have a workshop for the entire Miss. staff, led by Howard Zinn and James Forman. (Moses)
4. An Evaluation and planning session.

III. Establishment in Jackson of a headquarters for the statewide voting program.

Staff needs:

1. Office administrator (Dave)
2. Machine room man ?
3. WATS operators, at least two (Mendy and ?)
4. Public relations staff--include training of local talent (Mike Sayer).
5. Research division (Jessie Morris)
6. Information service for people in the state--Newsletter?

There is a tremendous job to do to consolidate the records from the Freedom Vote.

IV. Reports of the Campaign