Student Nonviolent Coordinating Committee
Fourth Annual Conference
"On Food and Jobs"

In Memoriam

Howard University
Rankin Chapel
Washington, D.C.
Nov. 29-Dec. 1, 1963
The Student Nonviolent Coordinating Committee's 4th Annual Leadership Conference will concern itself with some of the basic problems encountered by our workers in the field: providing jobs and food for the people of depressed rural areas. Aided by several consulting experts, the SNCC staff will examine the causes and possible solutions of these problems.

Even in the few areas where economic reprisals are not used in an attempt to suppress voter registration programs, unemployment and poverty are so entrenched and extreme that it becomes necessary to develop programs to feed, house, and clothe the people with whom we work.

Machinery is replacing sharecroppers and unskilled industrial workers. In some communities, up to 50 percent of the Negro work force is unemployed. Most of the jobless are unable to obtain training which would enable them to move into "white collar" jobs, even if these jobs were open to Negroes.

Therefore, the primary goal of the conference is to acquaint our field workers with the existing programs in the areas of man-power re-training, job re-location, and economic relief to rural communities, and to instruct them on the procedures for getting them into a given community. We shall give consideration to the existing possibilities for getting Federal medical programs into communities which have no facilities, or inadequate facilities for medical care for Negroes. Speakers at the conference will also discuss the specific problems of the small farmer. Emphasis will be placed on the plight of the Negro in Mississippi.

This country is not now considered to be in an economic slump. Yet there are people — both Negro and white — who subsist at a starvation level, and who die of starvation. It is clear that the entire social and economic structure of the South must be changed, and that many new programs must be developed. At this conference, however, we will explore the possibilities that do exist under the present machinery, and the ways to effectively utilize them.
PROGRAM— Friday, November 29

A. M.
8:00 - 9:00 Breakfast* Baldwin Hall Cafeteria
9:00 - 10:15 Registration and Grouping for Workshops: Rankin Chapel (basement)
10:30 - 11:00 Invocation
Opening Remarks - John Lewis, Chairman Student Nonviolent Coordinating Committee.
Rankin Chapel
Introduction of speakers and explanation of Conference procedure:
E. Charles Brown - Program Chairman of the Nonviolent Action Group ("N.A.G."), a SNCC affiliate.

11:00 - 12:00 Keynote Address: James Baldwin, Writer- "Moses"
12:15 - 1:15 Lunch - Baldwin Hall cafeteria

P. M.
130 - 2:30 Address - Norman Thomas, Leader of Socialist Party. Rankin Chapel
3:00 - 3:30 Coffee Break
3:30 - 4:15 Economic and Political Power
Structure of the South: Robert P. Moses, SNCC Field Director for Mississippi
4:15 - 5:15 General Discussion
5:30 - 7:00 Dinner* Baldwin Hall Cafeteria
7:00 - 9:00 Workshops - (place to be announced)
Workshop leaders:
N. Labossi U. S. Commission on Civil Rights
Ben Segal, Education Director, I.U.E., AFL-CIO
James Forman, Exec. Sec'y, SNCC
Norman Curland, U.S. Commission on Civil Rights
Tom Kahn, Workers Defense League
Robert P. Moses, Director of SNCC's Voter Registration Project

(8:30) Meeting of the Resolutions Committee**
9:00 Rally - Shiloh Baptist Church,
  9th. & "P" Streets, N. W.
The Freedom Singers
The Americus 4—recently released from capital charges in Georgia
PROGRAM—Saturday, November 30

A.M.

8:00 - 9:15  Breakfast* Baldwin Hall cafeteria
9:30 - 10:00  Employment Retraining - Dan Schulder, Manpower Development and Training Agency
10:00 - 10:30  Area Redevelopment - Miss Ann Gould, Area Redevelopment Agency
10:45 - 12:15  Workshops
   Workshop leaders:
      Tom Carter, Manpower Development and Training Agency
      Dan Schulder, Manpower Development and Training Agency
      Russ Allen, Industrial Union Dept., AFL-CIO
      Emanuel Muravchik, National Director, Jewish Labor Committee
12:30 - 1:30  Lunch * Baldwin Hall cafeteria

P.M.

1:30 - 2:15  Federal Health Programs for the South
   Helen Johnston, Migrant Health Section; Health, Education, and Welfare Dept.
2:15 - 3:30  Field Reports
3:30 - 4:00  The Agricultural Dilemma
   Fay Bennett, National Secretary, National Sharecroppers Fund
4:00 - 4:30  Address—Thomas L. Delton, Rural Areas Development
4:30 - 6:00  Workshops
   Workshop leaders:
      Thomas L. Delton, Specialist in Georgia for Rural Areas Development Agency, U.S. Government
      Mrs. Fay Bennett, National Secretary, National Sharecroppers Fund
      Clay Cochran, Legislative Representative, I.U.D., AFL-CIO, Washington, D. C.
      Lewis Carliner, U.A.W.
      Ernesto Galarzo, House Education and Labor Committee, U.S. Congress
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<tr>
<th>Time</th>
<th>Event</th>
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<tr>
<td>6:00 - 7:00</td>
<td>Dinner* Baldwin Hall cafeteria</td>
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<td>7:00 - 8:15</td>
<td>The Role of Labor in the Changing South</td>
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<td>Jack Conway, Executive Director, Industrial Union Department, AFL-CIO (UAW)</td>
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<td>8:15 - 9:15</td>
<td>Workshops (Representatives of Labor will lead the workshops)</td>
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<td>9:15</td>
<td>Meeting of Resolutions Committee</td>
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<td>9:30</td>
<td>Entertainment</td>
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<td>Dance - Howard University Ballroom</td>
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**Sunday, December 1**

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<tr>
<td>8:30 - 9:30</td>
<td>Breakfast* Baldwin Hall cafeteria</td>
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<td>10:00 - 11:00</td>
<td>New Perspectives on Civil Rights</td>
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<td>Bayard Rustin, National Deputy Director, March on Washington</td>
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<tr>
<td>11:00</td>
<td>Meeting of the Resolutions Committee</td>
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<td>(Those who wish to do so may attend church,)</td>
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<td>12:00 - 1:00</td>
<td>Lunch* Baldwin Hall cafeteria</td>
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<td>Box Suppers may be picked up to take on trips home.</td>
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<td>1:15 - 2:30</td>
<td>Problems of the National Economy</td>
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<td>Ray Brown, Crises Economist, Federal Reserve Bank</td>
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<td>(Address will be delivered by Stanley Aronowitz, Amalgamated Clothing Workers)</td>
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<td>Rankin Chapel, main auditorium</td>
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<td>Discussion - Rankin Chapel</td>
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<td>2:30 - 3:30</td>
<td>Report of Resolutions Committee</td>
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<td>4:00</td>
<td>Summary of Conference</td>
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<td>John Lewis, SNCC Chairman</td>
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*NOTE: Meal Tickets for all meals are to be picked up at the Registration Desk in the basement of Rankin Chapel.*
Our Sincere Thanks...

The Student Nonviolent Coordinating Committee wishes to thank the following persons for donating their services to the Fourth Annual Leadership Training Conference:

Jack Conway, Russ Allen, Paul DuBrul, Jacob Clayman, and Clay Cochran of the Industrial Union Department of the AFL-CIO.
Lewis Carliner and Peter Irons of the United Auto Workers Union.
Jules Bernstein of the International Brotherhood of Teamsters.

Mrs. Ruth Stack, Mrs. Ann Wotten Jackson, and Ben Segal of the International Union of Electrical Radio & Machine Workers of the AFL-CIO.
American Federation of State, County and Municipal Employees, AFL-CIO.
Warren Morse, American Federation of State, County and Municipal Employees, Local 1.
Mrs. Emma Dewberry and the Zeta Phi Beta Sorority.
The National Council of Negro Women.
Miss Jean Feinberg, Women Strike for Peace.
Harold Flemming and John Field, Potomac Institute.
Shiloh Baptist Church.
First Congregational Church.
The Howard University Student Council.
The many Washington residents who have graciously opened their homes to conference participants.

Our special thanks to the Howard University Administration for its kind cooperation.

We gratefully acknowledge the contributions of students and volunteers who worked toward the success of the conference.

Conference Director - William C. Mahoney
Conference Coordinators - Miss Bobbi Yancey
Courtland Cox
Michael Thelwell
E. Charles Brown