Dear Volunteer Marshal for Jobs and Freedom:

August 28th will become as historic a date as July 4, 1776, January 1, 1863, and May 17th, 1954.

Your role in this unprecedented event will be a unique one. For all of us who are dedicated to eradicating the twin evils of discrimination and economic deprivation—which have long robbed all Americans, Negroes and Whites, of human dignity, self-respect and freedom—look to you to create an atmosphere conducive to the most effective expression of our demand for freedom now.

We are confident that every participant in the March intends to conduct himself in keeping with the great dignity and historic character of the event. But upon your shoulders especially there fall: the heavy responsibility for maintaining, by your own example and leadership, the order and nonviolent discipline that will write this March, and your role in it, in the annals of history.

We look forward to seeing you at our Headquarters for Marshals—located at 14th Street and Constitution Avenue, the morning of August 28, 1963.

Sincerely,

A. PHILIP RANDOLPH
Director

WILLIAM H. JOHNSON, JR.
Chief Marshal
Our Marshal force for Jobs and Freedom will be made up of more than 1500 volunteers coming from sixteen Negro civil service Fraternal organizations and the six major civil rights organizations. The Fraternal groups are: (New York) Vulcan Society, Ceremonian Society, Correctionaires, Counselors, Praetorian Society, Sentinel Society and Guardians Association. (New Jersey) Bronze Shields, Grenadiers, Le Bastions and Les Gardarmes. Also the Westchester Guardians, Connecticut Guardians, Long Island Guardians, Nassau County Guardians, and the Philadelphia Guardian Civil League.

MARSHALS: (Assembly, Departure, and Arrival in Washington, D. C.):

1. All Marshals from the New York Regional Area will assemble at West 143rd Street and Fifth Avenue at 11:30 PM, Tuesday, August 27th, 1963. (Marshals from other sections of the country will assemble and depart as directed by the Chief Marshal.)

2. Marshals from the New York Regional Area will depart by bus at 1 AM Wednesday, August 28, 1963 from West 143rd Street and Fifth Avenue, and will arrive in Washington, D.C. at 5 AM.

3. Immediately upon arrival in Washington, D.C. all Marshals will report forthwith to Marshal Headquarters (14th Street and Constitution Avenue), and will stand by for pertinent instructions and general briefing.

4. After receiving all pertinent information and instructions, Marshals will report to assigned posts as directed by the Chief Marshal, and be prepared to remain at said posts until the cessation of activities.

5. All Marshals coming to Washington independent of the New York Regional contingent will report to Marshal Headquarters (14th Street and Constitution Avenue), Wednesday, August 28, 1963, immediately upon arrival.

CHAIN OF COMMAND

1. Chief Marshal and members of his personal staff.
2. Assistant Chief Marshals
3. Deputy Chief Marshals
4. Captains
5. Marshals

AUTHORITY AND DUTIES OF MARSHALS

1. Authority - Marshals will have NO POLICE POWERS (NO WEAPONS OF ANY KIND) FEDERAL AND LOCAL POLICE WILL BE RESPONSIBLE FOR ALL POLICE ACTION.

2. DUTIES (General)

a) Assist the local and Federal police authorities in guiding demonstrators arriving in buses, planes, trains, and cars to the Washington Monument.

b) Create, by example, an atmosphere of passive, peaceful, nonviolent behavior for the more than 100,000 Marchers.

c) Help maintain the Line of March down Constitution and Independence Avenues to the Lincoln Memorial.

d) Help the Marchers to return to their buses, cars, planes and trains at the conclusion of the March, as quickly as possible and to handle such minor emergencies as lost and found, etc.
3. **DUTIES** (Specific)

a) Assist the local and Federal police authorities in protecting the physical equipment and facilities in the general March area.

b) Detect, point out, and encircle offenders, using at all times nonviolent persuasion to contain the situation.

c) When the above nonviolent methods fail and arrest is imminent - summon ranking police officer and follow arresting officer to point of clearance.

d) When necessary, internal communications should inform Marchers that the Marshals have requested action taken by local and Federal police authorities.

e) Direct and assist Marchers to First Aid Stations, Food and Rest Areas, Bus and Car Parking Zones, and Urban League Booth.

f) At Lincoln Memorial be responsible for collecting the tickets and seat Congressmen and V.I.P.s.

**SPECIAL NOTE:** ALL MARSHALS WILL EXTEND EVERY COURTESY TO ALL BUS, PLANE AND TRAIN CAPTAINS.

**GENERAL INFORMATION:**

1. All Marshals will wear white shirts, dark trousers, preferably blue and the remaining attire dark, also.

2. Food for Marshals will be provided by the March Committee.

3. There are four (4) designated parking zones for buses only (see map).

4. All Marshals will carry a regulation police whistle.

5. There are special parking areas for automobiles on the outer fringe.

   These areas are:
   - Carter Barron, N.W. (Vicinity of 17th Street and Colorado Avenue)
   - Soldiers' Home, N.E. (Vicinity of Kenyon Street & North Capitol)
   - Columbia Island, S.W. (Vicinity of Columbia Island and Mt. Vernon Memorial Parkway)
   - South Capitol Street (Vicinity of D.C. Tree Nursery)

6. Shuttle Bus service will be available to bring Marchers who arrived by car and are parked on the outer fringe parking areas to the Monument Area.

7. All Marshals will wear an identifying arm band.

8. Marshals will be in charge of the internal communications system.

9. Marshals will be responsible for directing and guiding the Marchers down Constitution and Independence Avenues to the Lincoln Memorial.

10. The special entertainment program will start at Washington Monument at 10 AM.

**CAPTAINS:**

Every bus, plane, and train must have a Captain. Here are the duties of a Captain:

1. He must have an accurate list of the passengers under his charge—including their names and addresses. He must check this list at every discharge and boarding point.
2. He must read the Marshals' Manual thoroughly, and brief his passengers while en route to Washington.

3. He will stress the importance of complete cooperation between his group and the Marshals.

4. He must be prepared to answer any questions raised by members of his group on the role of the Marshals in the March.

5. En route to Washington, he must read to his passengers the March schedule and regulations contained in Organising Manual #2.

6. He must make sure that there are First Aid supplies on his bus, and pay special attention to the final Organising Manual's instructions on food and health.

7. In general, Captains are responsible for the welfare and discipline of their groups on the road and in Washington.

8. Every Captain should have this number to call in case of an emergency in Washington: REPUBLIC 7 0367.

PLEASE NOTE: To a great extent, the overall success of the March will depend upon complete understanding and cooperation between the Bus Captains and Marshal.

REMINDER: Mr. William H. Johnson, Jr., has been designated Chief Marshal and can be reached at Marshals' Headquarters, located at 14th Street and Constitution Ave.
BUSES AND TRAINS WILL START ARRIVING AT 6:00 A.M.

XX ENTERTAINMENT STARTS AT 10:00 A.M. - APPROXIMATELY

XX MARCH STARTS AT WASHINGTON MONUMENT AT 12:00 NOON OR EARLIER IN 2 COLUMNS TO LINCOLN MEMORIAL

** PROGRAM STARTS AT LINCOLN MEMORIAL AT 2:00 P.M.
Appendix I.

CHIEF MARSHAL

Special Aide

A'sst. Chief Marshal

A'sst. Chief Marshal

Deputy Chief Marshal

Captains

MARSHTALS

Chief Marshal: William H. Johnson, Jr.
Special Aide: Harry L. Wheeler
Assistant Chief Marshalls: Calvin W. Allen, Julius Hobson
Deputy Chief Marshals: Affiliated Organization Presidents, and
selected technicians

Appendix II.

WASHINGTON D.C. POLICE COMMANDERS AND AREAS

Commanding Officer

Dep. Chief Wallrodt

Dep. Chief Embrey
Dep. Chief Johnson
Dep. Chief Heflin
Dep. Chief Rosmusen

Insp. Casuey (assisting Dep. Chief Wallrodt)
Insp. Fuss (Assisting Dep. Chief Embry)
Insp. Lange (U.S. Park Police)
(assisting Dep. Chief Wallrodt)

Command

Washington Monument
Lincoln Memorial
Sound System
Sylvan Theatre
Area North of Constitution Ave.
Area East of 14th St.
Capitol
Union Station
Sylvan Theatre
No. Lincoln Memorial Area
Lincoln Memorial