

1. No real decision as to what we are doing has been made. There is no plan. There is no procedure either. We work according to our desires, more or less, and things are often not even done. This could be remedied by the project director attending solely to this until some sort of coordination is achieved. It seems really necessary.
2. There is a strong tendency in much we do to make local people errand boys rather than to work with them on a level that will help them learn to organize. Generally, we are the only ones who know what we are doing. We tend to develop dependencies rather than abilities and knowledge. A partial remedy would be a good solution to #1. Perhaps some of us are incapable of working that way and should be removed.
- 2a. Local people are over-used. The same people are brought in on every project. They are not generally given responsibility. Some of the best people accept so many jobs they can't do them. An alternative would be for one person to work (responsibly) on one thing at a time so that he could really be involved, know what was doing and serve an important function.
3. Too many uncoordinated things come from Jackson. a) As much as possible, I think choice of programs should be up to the individual projects. b) Things should be definite (meetings, etc.) before we hear about them, particularly where local people are involved. c) I think there should be encouragement to choose a few programs and do them well. On our project there is a tendency to embark on a new program rather than to solve problems created by the old. (The latest scheme is to go into Carroll County).
4. Money.
5. I think voter registration should not be done by us. It is a good way to begin, but now we are beyond it. Its purpose now is only registration and there are local people to do it. Initially, it is a focus. Now there is so much more we can do in terms of education, information and organizing.

Mary Brumder