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## Proposal for an Employment and Training Division of COFO

The federal government is opening up an increasing number of jobs in Mississippi.

1. There will be federal jobs with the space testing center near Bay St. Louis. An estimated 3,000 jobs will be made available in the next three years.
2. There will be federal jobs made available through increased public works projects. Congress has just approved twelve new public works projects in Mississippi.
3. There are federal jobs in many agencies such as the post office, veteran's administration, etc.

The federal government is committed to equal employment. Every branch of the federal government is obligated to be a fair employer. The federal government has guaranteed us that it will not permit any discrimination in any employment over which it has any say.

Our state government is opposed to equal employment. It has refused to support training programs open to all people.

It is urgent that we of the Council of Federated Organizations make certain that Negroes of Mississippi obtain the greatest possible advantage from these new job opportunities.

To do this we propose:

1. That we set up an Employment and Training Committee of COFO.
2. That a director be named to head this Committee.
3. That the Committee be responsible for:
  - a. Compiling a list of available jobs around the state.
  - b. Compiling a list of people who need jobs.
  - c. Finding out what specific training people would need to qualify for available jobs.
  - d. Helping to organize training programs.
4. That local conferences on employment and training be set up in communities around the state.
5. That local people begin to gather lists of available jobs by:
  - a. Seeing the guidance counsellor at the local high school.
  - b. Going to the local state employment agencies. (Tell us how you are treated, because these agencies are financed by the federal government.)
  - c. Checking daily the employment section of local newspapers.
  - d. Checking with the doctors, gas station owners, farmers in the area to see if they need trained nurses, mechanics, tractor drivers.

For further information write to us or call us up.

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